

D 3728

*Recd. 2nd April 1942*

3728

Misc.283/42.

Louza

22nd April, 1942.

Information from Japanese Advisors of  
Shanghai Telephone Company.  
.....

Sir,

at 5 p.m. 22/4/42 Mr. A.M. McGregor, employee of the Shanghai Telephone Company visited this Station and on behalf of the Company requested protection for the premises at Fokien Road.

Mr. McGregor was sent to the Station at the request of the Japanese Advisors attached to the Telephone Company, who have received information that acts of terrorism, sabotage etc are likely to be more prevalent in Shanghai and especially Utility Companies and therefore the Police are requested to take further precautions with a view to suspecting all persons entering the Telephone Company, Fokien Road Exchange, and to have a man patrol round the block.

The Telephone Company have 3 Russian watchmen at the Fokien Road Exchange, one being on duty for 8 hours at a time, therefore covering day and night. One Chinese watchman is also employed on the premises, his duties being to look after the Companies Store Room and to open and close the gate, leading to the Store.

One C.P.C. is always posted at the Telephone Company, it will therefore be necessary to have one more in order to patrol the block.

*J. J. Volancine*  
A/Sen. Det. 1/c.

*W. J. Sullivan*  
C. D. I.

D. O. "A" Div.

COC/

SPECIAL BRANCH	
REG.	DATE REC. 20/4
P. A.	24/4
S.I.	



増加し厳重警戒を要す  
四月二十二日午後五時  
長崎  
行  
事  
捕  
手

SHANGHAI MUNICIPAL POLICE.

CONFIDENTIAL REPORT

S.I., Special Branch, ~~SECRET~~ File No. Date October 27, 1941.

SUBJECT: Shanghai Telephone Company -  
Dismissal of a worker

With reference to the attached confidential letter obtained from the Shanghai Telephone Company on the subject of the posting of a notice urging the workers to contribute money to a recently dismissed operator No. 1915, enquiries show that this notice was issued by the "Shanghai Municipality Telephone Workers' Union", Lane 37, 131 Brenan Road, O.O.L.

The dismissed operator No. 1915 is named Chen Kao (陳果), who has been a committee member of the union. In view of the union's yet small power among the workers, the union has decided to withhold any agitation for a strike, but to solicit contributions from the workers for the benefit of that dismissed worker. It is confidentially learned that this idea was promoted by Chao Wei-chung (邵慧忠), operator No. 1948 attached to the Traffic Office, who is one of the ringleaders in the formation and operation of the union.

There is no information to confirm the fears expressed by a certain operator with regard to Mr. Loh.

*H. E. Connolly*  
D. S. I.

A. C. (Special Branch).

*FILE*  
27.10.41



SHANTELCO

CONFIDENTIAL

Date October 23, 1941.

To Mr. Porter,

Dept. Executive.

From Mr. Rothe,

Dept. Traffic.

Your Ref:

Our Ref: T/KR:FS/3072.

*See attached  
This should be handed to  
the Police for any inquiries they  
can make. 10/23/41*

Herewith I send for your information with translation a "Notice" purporting to come from the Union re. the dismissal of Operator 1915 found yesterday morning pinned on the notice board in the male operators rest room in Lucerne, and removed by the inspecting supervisor.

As the "Notice" is handwritten it is not believed to be issued by the Union at all (who always stencil their notices) but to be likely written by one of the Operator's friends or by himself, who is said to have stated that as the Union would not help him he is going to leave it.

*[Handwritten signature]*

Att:

*\* Who had been helped by a union operator*



To our Colleagues:

To safeguard our livelihood and to restrict the high handed pressures of the capitalists, the union has thus been formed to strengthen our unity. But since the formation on the 4th of May, the Company has been taking all kinds of possible measures to suppress our movements with one sole intention, to dissolve the union, that they themselves might have a free hand in the carrying on of their business.

You should realize that a newly formed union is like a new born child that needs nursing, and your cooperative effort towards this is desired.

Indication of such oppressive measures has lately become more evident, particularly in our Traffic Department, for instance, take the case of the dismissal of Mr. Chen on the 16th inst. - the reason given was unsatisfactory service. We do not deny the possibility that Mr. Chen might have shortcomings, but the problem is not as simple; for Mr. Chen happens to be one of the most active members in the union. Therefore we think that his discharge might be due more to the latter reason than to the former. Your attention is drawn to this and we know re-occurrence of such cases will follow, though this be the first. Unless you are willing to demonstrate your power you could easily foretell your own fate.

Irrespective of sex, we should unite for a common fight. Don't look too much to your own benefit only, for the next mishap might befall on you.

We are not demanding immediate action, but we must express our sympathy for Mr. Chen, who sacrificed himself for our benefit.

On dismissal, Mr. Chen received only one month's salary. Financially he is exceedingly difficult. We are appealing to you for voluntary assistance. This monthly contribution is limited to 6 months. Arrangements will be made to collect on every pay day for 6 consecutive months. Those who are willing to contribute to this, will please approach Mr. Chow Wen Chung, No. 137 Jessfield Lane, Bremen Road. (37 Bremen Road).

Union of the Telephone Business  
City of Shanghai

# 告同事書

為了要保障我們的生活，為了要減削資方的壓力，我們才要求組織合理的工會來鞏固我們的團結，加強我們的聯絡。可是自從我們的工會在去年五月四日成立以來，公司方面就百般阻撓我們工會任務的進行。不論在暗中或在表面上，資方所用的方法沒有一件不是很惡毒毒辣的。資方的一貫政策就是不斷消滅我們的組織，解散我們的工會。這正是由于同事都懈怠的，他們只使我們這一筆賬子賠足，同事失去了力量的保障，所以他們擺佈這這層大人利潤與臺面的願望。

工會自從成立以來，可以說是狂風驟浪之中生長的孩子。當此新生的工會，就似流徙的孩子，她之長大成人，倚靠的責任全在每一個會員的身上。所以我們希望凡是公司中的同事，應該負起保姆的任務，來培養這可愛的新生孩子——工會。

近日常來公司中的壓力由暗藏化而轉變至公開化了。最易感覺到的就是我們話務部的接線生。一切管理的規則亦益趨繁瑣，像攔路似的釘在我們身上，使我們在工作時失去了一切自由，正式地做一個機器的工作。

並且資方不但就是此滿足，並且還在暗中加緊限制我們工會的活動，最明顯的一件事就是十六日陳果同事的被毆，這一件事實萬以說是資方向我們進攻的第一炮。公司方面所根據的理由，就是不滿意陳果同事的工作，所以必須回在公司繼續工作，當然，我們並不隱蔽陳果同事的程處，他在工作方面確有不十分認真之處，可是問題並不如比簡單，因為他在工會中亦是一個很得力的活動者，他確是一個工會的熱心辦事人員。現在我們撇開陳果同事以前在公司中的私人問題，而以同事的主張來談，無疑的，陳果同事的解雇，大半是種因于他是一個工會中的活動份子，所以我們希望每一個同事大家起來密切地注意陳果同事這一次的被解雇的安發事件，因為這是同陳同事的第一次，以後連續發生類似的事件正有着呢，假如我們不表現出一些力量來，日治我們的命運是可想而知的。

當此大動亂的時期將來臨的時候，我們應不分男女長幼站在一條線上共同奮鬥，解除我們的鎖鍊，跳過深淵的程途，同事亦不必祇顧了自己而拋棄他人，須知這種命運不能隨時加于每個人頭上的，祇要有：「前

公司中的榜样，有多少人被公司以莫衷一是藉端开除的，不  
可以為眼前好過，就苟且的活下去，公司中將來对付我  
們的手段正多着呢！這一次陳果同事的事件，還不  
過是開其始端而已！

從陳果同事這一件事看來，正給了我們全體同事  
一個寶貴的教訓，如果我們再是這樣的散漫下去，難  
免我們的組織要被消滅殆盡，我們的工作要被解散了，  
就是每個人的飯碗亦要被打翻了。

現在我們並不主張立刻以行動來援助陳果同事，不過  
我們對陳果同事之犧牲，應抱無限同情，因為他是一個  
為公忘私謀福利者。

陳果同事的家庭負擔並不輕，現在遭此打擊，經濟方面  
勢難維持，雖在解雇時領到二月工錢，但是尾微之數，何  
能接濟他的重累，所以我們想每月各盡所能，援助若干，  
但以六月為止，如果大家肯幫助的話，請即向白利甫或  
北平別墅13號鄭文忠處認捐，以濟急至每月底發薪新  
時派員收取，收至第六月即行停收，同時我們希望  
大家出力來扶植這新生的工會，俾他茁壯光大！

敬祝

公友

上海市電話業產業工會敬啟

An Operator (member of the Union) today came to the Service Superintendent and said he had heard from some Union people that Mr. Loh (Wire Chief in Lucerne) was a spy who informed the Lucerne Traffic Chief Operator about the Union activities, and that the Union was going to do something to Mr. Loh (he thought kidnap him) within the next few days.

1937 requested an interview.

He is on sick leave at present & was at the Reister Hospital this morning when someone came to his house & left a message for him to attend a Union Meeting this morning. He states that he has no sympathy with the Union but has been forced to join. States that the Union feel that Mr. Roh is a spy & reports Union actions etc. to Mr. Kaganovsky or to his No. 1 & that the Union are going to do something to Mr. Roh (he thinks kidnap) within the next few days.

Says that 1948 CLK 70 1955 (dismissed for bad attendance) 1956 & 1942 are all active members of the Union. Says he thinks 1942 put no notice up yesterday. States that 1915 has now got a job in Nantua with the Wang people.

1957 says that he will let me know any movements of the Union & I gave him my home tel. no. in case he was asked to come to the office at any time.

11/1/57

CKM.

FM. 2  
G. 650-1-41

SHANGHAI MUNICIPAL POLICE

REPORT

3728

9 H

S. I. Special Branch *Stdldd.* File No. .... Date September 4, 1941.

SUBJECT: Shanghai Telephone Company - workers form union and labour agitation.

On May 4, 1941, a "Shanghai Telephone Trade Workers' Union" (上海市電話業職工會) was formed by workers of the Shanghai Telephone Company under the auspices of the Shanghai Branch, Social Movement Direction Committee, with an office at 44 Tai Feng Ka, Nantao. This office was recently removed to Lane 37, 131 Brennan Road, O.O.L. Chun Chien-ming (葉堅民), a member of the Shanghai Branch, Social Movement Direction Committee, who is responsible for the labour organization and agitation in the Shanghai Electric Construction Company (Shanghai Tramways), is directing the affairs in the Shanghai Telephone Trade Workers' Union. This union claims to have 1,000 members among the some 1,600 workers of the Shanghai Telephone Company.

Between 10 a.m. and 12 noon on August 31, some 700 members of the union held a meeting in the auditorium of the Chinese Chamber of Commerce Building, North Soochow Road. Apart from holding a memorial service for the late Woo Chang-foo (胡章富), a worker of the Shanghai Telephone Company, who died of natural causes, they passed a resolution that the workers of the Shanghai Telephone Company unite and further submit the five old demands for improvement in treatment to the management of the Shanghai Telephone Company for consideration.

The leaders of the union are :-

Zao Wei-chung

(邵慧忠).

*bl*  
**FILE**  
*H. Q. H.*

*Copy to  
Shanghai Telephone  
Company.  
H. Q. H.  
bl*





## SHANGHAI MUNICIPAL POLICE.

## REPORT

2

Station. File No. Date

## SUBJECT:

Daung Wan-yue

(唐萬餘).

Zung Koo

(陳果).

Wei Loong-keng

(衛龍廣).

Jui Liang

(翟良).

The labour situation in the Shanghai Telephone  
Company is being closely watched.

by 4/9.

Kew Yen. Ken  
D. I.

A. C. (Special Branch)

4 9 4



SHANGHAI MUNICIPAL POLICE

File No.

S.I. Special Branch

REPORT

Date July 21, 1941

Subject (in full) Shanghai Telephone Company - workers request Police mediation.

Made by D.I. Kao Yen Ken

Forwarded by D.S.I. Young.

At 11:30 a.m. July 19, Chao Wei-tsoong (邵慧忠),

operator No.1948 of the Traffic Office of the Shanghai Telephone Company (Extension 17, 94090), called at Special Branch and requested mediation in a labour dispute in the Shanghai Telephone Company. He

submitted a letter to the same effect, a translation of which has been made and is forwarded herewith.

S.I.

Take up with Mr. [unclear]



by 22/7

by 22/7

A. C. (Special Branch).

Kao Yen Ken

D. I.

Telephone Company file. by 25/7

S.I.

by 25/7

I saw Mr. Porter 25-7-41. He stated that he was open to interview by any employee at any time. He was aware that some employees did not like being intimidated into joining the S.M.D.C. sponsored union, but at the same time there was no popular demand for a union of their own, as they are well treated compared with other firms. No further action.

J. Sharma 25/7/41

Translation of a letter dated July 19, 1941, addressed to  
Special Branch by the workers' representatives of the  
Shanghai Telephone Company.

To  
Special Branch,  
Shanghai Municipal Police.

July 19, 1941.

Sir,

Owing to the existing high cost of living, we were  
compelled to appeal to our management, for amelioration of  
our conditions. Some misunderstanding arose, and as a  
result certain action was resorted to by a portion of the  
workers the other day.

Thanks to the mediation conducted by your Branch, a  
settlement of the dispute has been reached.

Keeping in mind that the telephone service constitutes  
the nerve centre of this city and further in consideration  
of local peace and order, we have been carrying on our  
work as usual and have refrained from behaving ourselves  
beyond the limits. However, as the basic points of our  
demands are still left unattended to, we take the liberty  
to make a further request to your branch to bring the matter  
to a successful conclusion.

Hereunder are the basic points of our demands for  
favour to passing to the management of the Company:-

1. That no workers be dismissed without just cause.
2. That wages be issued during the period of "tai-kung"  
striks.
3. That wages be increased according to the following

scale:-

<u>Basic pay</u>	<u>percentage increase</u>
\$50 below	40 %
\$50 above	20 %
\$100 above	10 %

4. That workers be issued full pay during the period of sick leave certified by medical doctor.
5. That workers be granted a high cost of living of allowance similar to that granted by the S.M.C.

(Signed) The representatives of the  
workers of the Shanghai Telephone  
Company.

Wei Loong Keng	(衛龍膺)
Zung Kao	(陳景)
Zao Wei Chung	(邵慧忠)
Daung Wan Yue	(唐萬餘)
Jui Biang	(瞿良)

3728  
15- 7 44

"A"

Misc.577/41

Central  
11/7/41

1

11.20a.m.-12noon.

Shanghai Telephone Co.  
Kiangse Rd.

Report on suspected impending trouble  
amongst Chinese employees of the Shanghai  
Telephone Co.

At 11.20a.m., 11/7/41, D.S. Cooke acting on the instructions of C.D.I. Hill, Senior Detective i/c Central, proceeded to the Shanghai Telephone Co., Kiangse Rd., and interviewed Mr. Pringle regarding information to hand concerning suspected impending labour trouble amongst the Chinese employees of that concern.

It was learned that the management had received information that striking employees of the China Electric Co. Ltd were going to "picket" the Shanghai Telephone Co. This had failed to materialize. Information was also obtained that a strike was to be called today (11/7/41), should that fail, Monday, 14/7/41, was mentioned as the next possible date. It was not known if it would be a general strike or whether it would be confined to any particular department.

Some 200 employees of the Shanghai Telephone Co. have now formed a Union in Mantao under the chairmanship of one Tsai Wan Hai, an ex-employee of the S.T.Co. It is believed that the Bureau of Social Affairs, Shanghai City Government, 372 N. Honan Rd., is interested in this Union. A report submitted by C.D.C.s 144 and

A.C. Spence  
Vic.  
Information  
Office  
C.D.I.



10/13/41  
S.I. Enquiries

C.D.I. Hill  
12/7

X See N 909

Page 2

and 154 is attached.

Enquiries proceeding.

Copy to Special Branch.

*File*

Sen. Det. i/c

*C. Root*  
D. S.

D. D. O. "A"

C.D.C.s 144 and 154

Acting on instructions, we proceeded to the vicinity of the Shanghai Telephone Co., 242 Kiangse Rd. at 9a.m. 11/7/41, on precaution against a strike which might be precipitated by the said Co.'s workers. At about 11.15a.m. even date, we observed 2 men appearing like workers. One of them stated that a strike would be carried out on the 12/7/41 should no settlement be arrived at. Then the other replied "I cannot help. It is up to the majority." The 1st one again stated: "It has been heard that if no settlement is arrived at then they(workers) will blockade the street." After these conversations, both of them entered the Co. Then we telephoned to the station, reporting as above. C.D.I. Fan instructed that this duty be withdrawn at 12m.d. even date. However, C.D.C.144 was further instructed to visit that vicinity again at 7a.m. 12/7/41 for further development.

Signed: C.D.S.144, 154.

SHANGHAI MUNICIPAL POLICE.

REPORT

3728  
16 6 41

S.1. Special Branch *Stationed* File No. \_\_\_\_\_ Date June 14, 1941.

SUBJECT: Shanghai Municipality Telephone Workers' Union - requests Special Branch to mediate in a labour dispute arising out of the dismissal of three workers by the China Electric Co., Ltd.

The attached communication dated June 10, 1941, and signed by one Dong Van Yue (唐萬餘), a Standing Committee member, was received from the Shanghai Municipality Telephone Trade Workers' Union (上海市電話業產業公會), No. 44 Tan Feng Road (丹鳳路), Nantao requesting the Special Branch to mediate in a labour dispute caused by the dismissal of three workers of the China Electric Co., 230 Medhurst Road who, according to the communication, are staff members of the Union. The alleged dismissal was the outcome of a demand submitted by workers of the China Electric Co., that they be issued a rice allowance similar to that granted by the Shanghai Telephone Co..

The Shanghai Municipality Telephone Workers' Union was inaugurated on May 4, 1941, with permission (Permit No. 125) from the Shanghai Branch of the Social Movement Direction Committee, 527 Range Road. The principal promoters of the Union are Tsai Wen Hwei (蔡文煥) an ex-clerk of the Shanghai Telephone Company at present employed by the Tairiku Simpo (大陸新報), a local Japanese Daily, and one Dong Lau Chang (唐老槍), an ex-employee of the Test Room of the Shanghai Telephone Company. The latter and Dong Van Yue (唐萬餘) who signed the communication may be the one and the same person. The Union claims to have as its members, workers of the

Vide Report  
date 8/5/41

x Lu N 909

SHANGHAI MUNICIPAL POLICE.

REPORT

Station. File No. Date

SUBJECT:

Shanghai Telephone Company, the China Electric Company and telephone operators in the employ of the local commercial firms.

In view of the fact that the Shanghai Municipality Telephone Workers' Union is registered with the Shanghai Branch of the Social Movement Direction Committee and is managed by persons not connected with the trade, it is respectfully suggested that the request for Police mediation be ignored and that the communication be filed for record purpose only.

Kob Tao-hwa.

C. D. I.

A. C. (Special Branch).

I agree  
ignore

14/6

12/16

16 6



SPECIAL BRANCH

Date 10-6-41

Attached is an application received from :-

Name of organization,  
club, school, etc. Shanghai Municipality Telephone Workers'

Union

Address. 44 Tan Feng Road, Nantao.

requesting ~~permission to hold~~ Police mediation in labour dispute  
(three men dismissed by Telephone Co. ?)

in (venue) \_\_\_\_\_

at (time and date) \_\_\_\_\_

Programme, etc. attached.

*72822*

S. 1.

Attention.

*10/12/41*  
*6*

**SECRET**

SHANGHAI MUNICIPAL POLICE  
S. M. POLICE  
May 28, 1941  
Date 24 5 14

Shanghai Telephone Company - letters addressed to senior employees from the Shanghai Municipality Telephone Workers' Union.

Following the formal inaugural meeting of the Shanghai Municipality Telephone Workers' Union, which was held on May 4, 1941, in Nantao, identical letters of a threatening nature were addressed by the union in the early part of May to a number of senior employees of the Shanghai Telephone Company including:-

1. Loo Hsiao Tsung (羅孝章),  
Plant Engineer.
2. Hu Kung Liang (胡公亮),  
General Plant Supervisor.
3. Yao Foh Sung (姚福生),  
No. 1 Foreman, Pokien Road Switch Room.
4. Wong Vung Tee (王文治),  
Clerk in the General Plant Supervisor's Office.
5. Liu Sz Ching (劉士勤),  
No. 1 Foreman, Construction Department.
6. T. C. Han (韓德卿),  
Unit No. 2, Business Office.
7. Hu Gi Foong (胡奇豐),  
Commercial Representative.
8. Shek Chi Hsiang (石其祥),  
Formosan Commercial Representative.

Discreet enquiries have shown that in sending these letters to the senior employees of the Shanghai Telephone Company, the Shanghai Municipality Telephone Workers' Union had no intention of coercing them to enroll as members of the union but meant to warn the recipients against retarding the activities of the union.



*Sent  
24/5*

**FILE**

Of those who received such letters, Loo Haiso Tsaung, Chinese Plant Engineer, has in the past put up several proposals to the Company for general improvement in regard to the treatment of workers, although there is no indication that the workers appreciate his efforts.

Shek Chi Hsiang, it is understood, is maintaining contact with Tsai Dah (蔡達), alias Tsai Wen Hwen (蔡文煥), ex-employee of the Shanghai Telephone Company and principal promoter of the Shanghai Municipality Telephone Workers' Union, who has a communication address at the New China Daily News, mouth piece of the Nanking Regime at 308 Honan Road.

100

SHANGHAI TELEPHONE COMPANY,  
FEDERAL INC. U.S.A.

司 公 話 電 海 上



YOUR REFERENCE

OUR REFERENCE P-8403

232 KIANGSE ROAD  
SHANGHAI CHINA  
P. O. BOX 1193

TELEGRAMS "SHANTELCO"  
TELEPHONE 94090

9th May 1941.

V. Sharman, Esq.,  
Assistant Commissioner,  
Special Branch, S.M.C. Police,  
185 Foochow Road,  
Shanghai.

Dear Sir,

Referring to our conversation of yesterday's date,  
herewith a number of letters received by our Senior Chinese  
purporting to come from the so-called Telephone Employees  
Union.

Yours truly,

  
J.M. Cuthbert  
Actg. General Plant Manager

JMC:GR

Enc.

S.I

Ref. 1/10/41

10/5

10/5

S.I. Kao,  
Director  
engr & report  
plow.

10/5

179

7th, May 1941.

Dear Mr. Foh Sung,

The cost of everything has gone up extremely high, rice is now as dear as pearls, and the cost of living has gone to the highest peak. Really we cannot live, but the Company had never paid any attention nor had showed any goodwill to its employees, consequently, it had made the staff of the Telephone Company and the China Electric Company to cooperate and to fight for our own betterment. We held our first general meeting on the 4th, instant at Yue Yuan, Nantao, and of which we expect you must have heard something about. You have been always enthusiastic towards public welfare work, therefore, we hope you will do some propaganda work in the Peking Office and give assistance to those who are still weak, and at the same time we would like you to get into the Union as early as possible.

Signed  
Representative of the  
Labour Union

Whang Foo Sung  
Dong Vang Yue

Recd. by K.M. Hui. 17/5/47

Dear sir,

The only way to fight for an opening and to overcome all difficulties with the present mood of living as well as for the welfare of the labourers, we must first of all, organize ourselves in the form of a union. We know you are always enthusiastic towards public activities, so, no doubt we would like to receive your help and advice in this case. Therefore, please enroll for a membership immediately, in order that we may take a lawful step to demand the Company for an increase in salary. We do not have to kill you if <sup>you</sup> dare try to obstruct with our activities for the ??? will take care of that. Please favour us with a prompt reply, I am,

The Chief Representative of the Workmen

Lee Ming Seng

逐殘者為了生活困難要求解決一切工會是第一個出路謀福利  
起見不得不組織工會起來 先生熱心之輩決不做走狗亦不做漢奸  
扶助工會指導工會即速加入合法手段要公司當局讓有工會要求加  
薪 先生留要破壞我們不打死你局某方來處置涉請你早  
覆是幸專此即請

共安

工人總代表 李生明 啟

福建路石路

上海電話公司

胡公亮先生

李寄





9/5/41

12 An Zen St., Nantao.

The cost of living rises every day. Small wage earners are suffering terribly. They are therefore forced to join the Union under the direction of a certain (meaning Japanese) party. All details appeared on the May 4th issue of local vernaculars. The aim is to request for better treatment of workers. Although you hold a very high position and enjoy all the comforts of living you do not have sympathy for others. This is beastly. But we feel you will eventually sympathise with us and come to lead us instead of becoming the under dog of foreigners. Should you show no sympathy and should the Union fail your sin would be unforgivable. Our thousand odd members would then rise to kill you. Do not say that we have not warned you in advance. Please consider carefully.

May 6th, 1941.

Mr. V.T.Wong,

Due to the incessant increase in the cost of all commodities and the present high cost of living, people on low wages can hardly struggle for a living. Now, to find an outlet through this desparate situation and for our own benefit, we have been compelled to ask for the aid of the XXX and have organized a Labour Union. Our first general meeting was held on the 4th instant with well over one thousand members present. We know you are one of the enthusiasts, and would no doubt be willing to enroll should you were informed. You are not a traitor nor a public enemy, therefore, we warn you, for your own safety as well as for public welfare, to get into the Union as early as possible.

Propaganda Department  
Western Area

SHANGHAI MUNICIPAL POLICE  
REPORT

SHANGHAI MUNICIPAL POLICE  
S. A. REGISTRY  
No. S. B. D. 3728  
Date 8 5 41

S. 1. Special Branch Station. File No. Date May 8, 1941.

SUBJECT: Shanghai Municipality Telephone Workers' Union - inaugural meeting held in Nantao on May 4

The Shanghai Municipality Telephone Workers' Union (上海市電話工會), situated in the office of the Shanghai Branch, Social Movement Direction Committee, 527 Range Road, held an inaugural meeting at 2 p.m. on May 4, 1941, in the former Nantao Fire Brigade premises, Yui Yuen (豫園), Nantao. Some 460 persons, all members of the Union and comprising the following employees, attended the meeting :-

<u>Place of Employment</u>	<u>No. of Workers Attending</u>
Workers of the Shanghai Telephone Company, 230 Medhurst Road.	200
Linemen of the China Electric Company, 230 Medhurst Road.	160
Montigny Exchange of the Shanghai Telephone Company, 106 Rue Palikao and the Pichon Exchange of the Shanghai Telephone Company, 57 Rue Pichon.	100
	<u>460</u>

Tsai Wen Kwei (蔡文煥), an ex-clerk of the Shanghai Telephone Company at present employed by the Tairiku Shimpō (大陸新報), a local Japanese daily, who is the principal promoter of the Shanghai Municipality Telephone Workers' Union, presided over the meeting and stated that a set of demands would be submitted to the Shanghai Telephone Company the following day, May 5.

Copy to Mr. Butcher  
Telephone Co.



Sent  
8/5

FILED  
10/5

SHANGHAI MUNICIPAL POLICE

REPORT

- 2 -

Station. File No. Date

SUBJECT:

During the meeting, the regulations of the Union were discussed and adopted and a number of executive and supervisory committee members of the Union were elected.

Another promoter of the Union is known to be one Dong Lau Chang (唐老槍), an ex-employee of the Test Room of the Shanghai Telephone Company.

On May 4, upon learning that the meeting of union members was in progress in Wantao, the Telephone Exchange of the Shanghai Telephone Company in the Western District, requested Police protection in anticipation of possible acts of violence by the union members after the meeting.

No demands, however, are known to have been submitted to the Shanghai Telephone Company<sup>up</sup> to the present.

The situation is being closely watched.

b2 8/5

Kao Jen-ku  
D. I.

A. C. (Special Branch).

INDEXED BY  
(S.B.) REGISTER  
DATE 8/1 5/2

CCR/

SHANGHAI MUNICIPAL POLICE.

REPORT

3728  
22-64-41

S. 1. Special Branch Station. File No. Date April 21, 1941.

SUBJECT: Shanghai Telephone Company - workers' Union  
to be inaugurated in Nantao.

It is learned that the "Shanghai Municipality Telephone Workers' Union" which was recently formed will hold its inaugural meeting in the former Nantao Fire Brigade premises, An Jen Ka, City, at 10 a.m. May 4. It is expected that some 400 members now in the employ of the Shanghai Telephone Company will attend.

This union is now situated in the office of the Shanghai Branch, Social Movement Direction Committee, 527 Range Road. At present it has approximately some 400 members, mostly employees of the Medhurst Road Branch of the Shanghai Telephone Company.

Copy to Mr. Street 21/4



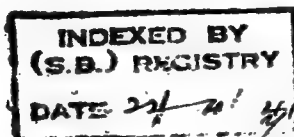
Kan Yen-ken  
D I.

A. C. (Special Branch).

Sent

22/4.

FILE



K.

SHANGHAI MUNICIPAL POLICE

REPORT

SHANGHAI MUNICIPAL POLICE  
S. B. REGISTER  
No. S. B. D. 3728  
Date 3 4 41

S.1.Special Branch *Stalibhl* File No. Date April 2, 1941.

SUBJECT: Shanghai Telephone Company - Union.

With reference to the attached letter from The Shanghai Telephone Company dealing with the formation of a Telephone Employees Union, the following has been ascertained.

Prior to the departure from Shanghai to Nanking of Chang Kuh Chong (張克昌), a responsible member of the former "Shanghai General Labour Union" at Lane 95, House 10, Edinburgh Road, O.O.L., steps were taken by him in conjunction with the following two dismissed employees of the Shanghai Telephone Company, namely,

1. Woo Pao Yung (吳寶榮), Wire-chief of the Shanghai Telephone Company.
2. Chi Tsung Bei (齊忠培), now proprietor of the Li Li (利利) Shoe-polishing Shop, Yu Ya Ching Road.

to organize a "Mutual Aid Society" for the Shanghai Telephone Company employees. It was then proposed to collect from the employees of the concern a membership fee of \$3.00 each. All the construction coolies numbering 200, of the Madhurst Road Station joined the Society and on January 16, 1941, agitation existed among these coolies.

A part of the 200 installation coolies of the Fokien Road Station also joined the society. It is understood, however, that no membership fee would be collected from them until the expected return of the Sponsor, Chang Kuh Chong, from Nanking.

During the last agitation, for which one Tsai Wen Kwan (蔡文寬) is said to have been responsible, the coolies purposely made it known to the management that unrest was in existence amongst

SHANGHAI MUNICIPAL POLICE.

REPORT

- 2 -

Station. File No. Date

SUBJECT:

the workers.

However, in the present unrest, the workers have persistently held their tongues and consequently, any activities appertaining to the present unrest seem to be a closely guarded secret.

The possible reason for the fact that no strike has yet been declared by the workers in general it is presumed, is that the majority of them are satisfied with the fair treatment accorded them by the Company. It is known that some of the workers are dissatisfied with the amount of rice allowance for the last month granted them by the management.

Exhaustive efforts have been made to obtain copies of registration forms but without success.

*H. E. Brown*  
D. S. I.

A.C. (Special Branch).

*Seen by A.C. (S.B.)*

10

11

12

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18



# SHANGHAI TELEPHONE COMPANY,

FEDERAL INC. U.S.A.

司 公 話 電 海 上



YOUR REFERENCE  
OUR REFERENCE P-8315.

232 KIANGSE ROAD  
SHANGHAI CHINA  
P. O. BOX 1193

TELEGRAMS "SHANTELCO"  
TELEPHONE 94090

20th February 1941.

T. Robertson, Esq.,  
Deputy Commissioner,  
S.M.C. Police,  
185 Foochow Road,  
Shanghai.


Dear Mr. Robertson:

Further to our recent correspondence regarding the formation of a Telephone Employees Union, Mr. Bennett's letter to us of 8th January, Ref. D-3728 refers, I enclose herewith a form, which I am told, is an application for membership in the Union. These forms are being handed out to our employees.

It is said that the Union has, or will have, it's headquarters in a building on Range Road which, prior to the hostilities, was used by the S.N.H. Railway as a hospital.

Due to the recent dismissals of certain staff for breach of trust etc. there are no doubt several ex employees who would be interested in fermenting labor trouble within our organization and it will be appreciated if your Special Branch can give us any further information on the subject.

Yours truly,

  
P.H. Streit  
General Plant Manager

FMS:GR

Enc.

*[Handwritten initials and marks]*

# 上海特別市電話業工會入會志願書

姓名		年齡		籍貫	
職業		現在地址		永久地址	
志願	立志願書人 貴會共謀工人之福利工運之推進矢忠勿諱謹立此證 今志願加入				
備註					
照 片	立志願書人 介紹人				

中華民國 年 月 日立

March 3rd, 1941.

Shanghai Telephone Co.,

Dear Sirs,,

I wish to report that Tsai Wen Hwan, the former supervisor of the Lines & Wires Dept. of your Company, is now working at the New China Press. He used to leave the office at about 6 or 7 p.m. and I think you will get him within 3 days if you have your man waiting there. Get Tsai and you will get the rest of the gang. This is your duty and you should get all the crooks.

(No Name or Address Given).

1491

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NY 1487  
 REC'D MAR 3, 1941  
 REPLY TO...  
 FROM...  
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 FILE NO...

差要知

實此置詳情，  
 前路機部主任蔡  
 文煥，蔡現任新中國報館服  
 務，每晚六時左右，時出報館，  
 僅需候三天於報館處，即能  
 得蔡文煥本人，藉蔡之供詞，  
 即能一週打盡電張無窮詳情  
 事矣。其猶疑，這是世應模  
 範之責任，此告。

三，三，一

COPY

P-8315

20th February 1941

T. Robertson, Esq.  
Deputy Commissioner,  
S.M.C. Police,  
185 Foochow Road,  
Shanghai.

Dear Mr. Robertson:

Further to our recent correspondence regarding the formation of a Telephone Employees Union, Mr. Bennett's letter to us of 8th January, Ref. D-3728 refers, I enclose herewith a form, which I am told, is an application for membership in the Union. These forms are being handed out to our employees.

It is said that the Union has, or will have, it's headquarters in a building on Range Road which, prior to the hostilities, was used by the S.N.H. Railway as a hospital.

Due to the recent dismissals of certain staff for breach of trust etc. there are no doubt several ex employees who would be interested in fermenting labor trouble within our organization and it will be appreciated if your Special Branch can give us any further information on the subject.

Yours truly,

P.M. Streit  
General Plant Manager

PMS:GR

Enc.

*Building on Range Road is 527*

COPY

Ref.No.D-3728

SHANGHAI MUNICIPAL COUNCIL

January 8, 1941.

Dear Mr. Streit,

In reply to your letter of January 4, 1941, (reference number 8261), I enclose a copy of a Police report on the subject of the various letters received by Departments and Officers of the Shanghai Telephone Company.

Yours sincerely

G. J. Bennett  
Assistant Commissioner  
(Special Branch)

P.M.Streit  
General Plant Manager  
Shanghai Telephone Company.

January 7, 41.

Shanghai Telephone Company - Labour Agitation.

With reference to the attached letter from the Shanghai Telephone Company enclosing a number of anonymous letters addressed to the various departments of the firm asking the workers to join a "Shanghai Telephone Company Employees' Preparatory Committee", discreet enquiries reveal that the agitation is handled and the propaganda issued by one Tsai Wen Hwei ( ), an ex-clerk of the Facility Department, dismissed about six months ago. Tsai is now working in the Tairiku Shimpu.

The pamphlet enclosed in the letters is translated as hereunder:-

"Fellows, get up quickly and join our strong organization.

It is our food and we should take it first! !"

Shanghai Telephone Company  
Employees' Preparatory Committee".

Observation among the employees of the firm shows that the agitation has little effect and the employees are adopting a calm attitude.

*Special Branch*

SHANGHAI MUNICIPAL POLICE

MUNICIPAL POLICE  
REGISTRY  
3728

REPORT ON STRIKE

23 / 41

"F"

Division

Misc. 29/41.

sinse

Station

Jan. 21st. 1941.

Time and date reported 4p.m. 20-1-41 Time and date S. B. informed 4.30p.m. 20-1-41.

Time and date strike commenced 7a.m. on 21-1-41.

By whom reported Shanghai Telephone Company.

Trade or profession of strikers Workers attached to Construction Department of Shanghai Telephone Co., North Rd Exchange.

Number of strikers 100 Male - Female - Apprentices -

Employer's name, address and business Shanghai Telephone Company.

Union to which strikers belong -

Cause of strike and demands made by strikers Arrest of six workers for theft of telephone cable by detectives attached to Central Station on 20-1-41.

Strikers demand guarantee from employers that they will not be arrested.

When did discontent amongst strikers first commence 7a.m. on 21-1-41.

What action (if any) did employers take to remedy cause of discontent prior to commencement of strike -

What action (if any) have the employers taken to meet the demands of the strikers None.

Names and addresses of strike leaders Unknown.

Has the strike or its cause any political inspiration No.

Meeting places of strikers -

Number of persons arrested for offences arising out of strike Nil.

Particulars of literature (if any) circulated relative to strike Nil.

Name and address of printer of such circulars -

Precautions taken by Police Police posted outside North Rd Exchange.

Investigating Officer D.S.I. Sanyal & C.D.S. S.S.

Subsequent reports on the same strike should be submitted on the Report Forms for general use.

Included  
in I.R. 9  
22/1/41  
P.S. 2/1

*22/1*  
S.E. B. 22/1  
G. 1/c



SHANGHAI MUNICIPAL POLICE.

S. B. REG.

S.1. Special Branch

REPORT

Date January 21, 1941

Subject: Strike of Shanghai Telephone Co. Construction Workers

Made by D. S. Cornwell

Forwarded by D. I. Crawford

At 3.p.m. January 21, 1941, on instructions from A.C. (Special Branch), I interviewed Mr. Streit, Construction Manager of the Shanghai Telephone Company, Fokien Road Branch, in connection with labour trouble involving the Company's construction staff.

Mr. Streit informed me that since 12 noon, January 21, 1941, approximately 90 Chinese employed in the Construction Department, Medhurst Road have been on strike following a meeting at 11 a.m. between a deputation of five of the workers and Mr. Streit.

It is understood that eight men of the Construction Department have recently been arrested by Central Station detectives on suspicion of the theft of cable belonging to the Shanghai Telephone Company (Central Station Misc. No. 32/41).

The deputation of workers put forward a verbal request to Mr. Streit that he would ignore any implications that the eight arrested men might make against any of the remainder of the Construction Department employees. The deputation suggested that the eight arrested men would falsely implicate others in order to evade questioning by the Central Station detectives.

Mr. Streit informed the deputation that if they were innocent of any criminal practices, they had nothing to fear but should they be implicated in any way, he

D.C. (Gins)  
informed

sent copies

to:-

Miss Xindan

50/5

After 1/2 hour



sent  
22/1



FILED

SHANGHAI MUNICIPAL POLICE.

File No. ....

REPORT

Station, .....

Date. .... 19

Subject. ....

Made by .....

Forwarded by .....

- 2 -

had complete confidence in the S. M. P. and would not do anything to shield the workers if evidence came to hand to prove their guilt. Mr. Streit gave the workers until 12 noon, 21.1.41 to decide and should they not return to work by that time, it would be assumed that they were on strike and would accordingly lose whatever benefits were due to them.

The workers have not been seen since that time and although there are a total of 108 workers in the Department concerned, it is understood that the strike involves approximately 90 men.

D.D.O. "B" has been informed and a guard has been posted on the Medhurst Road Plant as a precautionary measure.

*see back  
at work &  
guard with man  
of 2*

*22.1.41.*

*E. 38*

*H. E. Connell*

D. S.

A. C. (Special Branch)

*22*

*41  
m*

# SHANGHAI TELEPHONE COMPANY

FEDERAL INC. U.S.A.

司 公 話 電 海 上



SHANGHAI MUNICIPAL

S. B. F.

B. D. 3728

9 1 41

YOUR REFERENCE

OUR REFERENCE P-8268

232 KIANGSE ROAD

SHANGHAI CHINA

P. O. BOX 1193

TELEGRAMS "SHANTELCO"

TELEPHONE 94090

G. J. Bennett, Esq.,  
Asst. Commissioner,  
S.M. Police, Special Branch,  
S.M. Police Headquarters,  
185 Foochow Road,  
Shanghai.

Dear Mr. Bennett,

I wish to thank you for your letter of January 8, 1941,  
Ref. D-3728, together with your report as to the origin of letters  
received by this Company agitating for the organisation of a Workers  
Union.

Yours sincerely,

*P.M. Streit*  
P.M. Streit  
General Plant Manager

PMS:GR

*Register*

*Adm. & Sec.*



MUNICIPAL  
REGISTRY  
D-3728  
8 1 41

January 8 41.

Dear Mr. Streit,

In reply to your letter of January 4, 1941, (reference number 8261), I enclose a copy of a Police report on the subject of the various letters received by Departments and Officers of the Shanghai Telephone Company.

Yours sincerely,

x Sent.  
Sp. Li

(G.J. Bennett)  
Assistant Commissioner  
(Special Branch)

P.M. Streit, Esq.,

General Plant Manager,

Shanghai Telephone Company.

INDEXED BY  
(S) REGISTRY  
DATE 1/1/41  
m

CONFIDENTIAL

CONFIDENTIAL

SHANGHAI MUNICIPAL POLICE.

Section I, Special Branch **D. I.** 3728

REPORT

Date January 7, 1941.

Subject Shanghai Telephone Company - Labour Agitation.

Made by D. I. Kao Yen-ken. Forwarded by D. I. Crawford.

With reference to the attached letter from the Shanghai Telephone Company enclosing a number of anonymous letters addressed to the various departments of the firm asking the workers to join a "Shanghai Telephone Company Employees' Preparatory Committee", discreet enquiries reveal that the agitation is handled and the propaganda issued by one Tsai Wen Hwei (蔡文煥), an ex-clerk of the Facility Department, dismissed about six months ago. Tsai is now working in the Tairiku Shimpu.

The pamphlet enclosed in the letters is translated as hereunder :-

"Fellows, get up quickly and join our strong organization. It is our food and we should take it first ! !"

Shanghai Telephone Company  
Employees' Preparatory Committee".

Observation among the employees of the firm shows that the agitation has little effect and the employees are adopting a calm attitude.



(Special Branch).

Kao Yen-ken  
D. I.

825

SHANGHAI TELEPHONE COMPANY

FEDERAL INC. U.S.A.

司 公 話 電 海 上



B. D. 3728  
8 1 41

YOUR REFERENCE

OUR REFERENCE 8261

232 KIANGSE ROAD

SHANGHAI CHINA

P. O. BOX 1193

TELEGRAMS "SHANTELCO"

TELEPHONE 94090

4th January 1941.

T. Robertson, Esq.,  
Deputy Commissioner,  
S.M.C. Police Headquarters,  
185 Foochow Road,  
Shanghai.


Dear Mr. Robertson,

Herewith are additional letters which were received by various Departments and Officers of this Company.

We have no reason to believe that any serious labour unrest prevails within this Company. Our staff have always been treated very fairly and it is thought that this fact is appreciated by the employees.

Any information as to the source of these letters and their possible effect will be appreciated.

Yours sincerely,

  
I. K. Streit  
General Plant Manager.

PMS:GR

501. Kao  
Pey/

SHANGHAI MUNICIPAL POLICE.

File No. 3728

S.I., Special Branch ~~XXXXXX~~

REPORT

Date August 22, 1939.

Subject. Shanghai Telephone Company - Unrest among lower grade employees subsidies.

Made by. D.S.I. Kao Yen-ken

Forwarded by

C. Stanford. C.I.

With reference to the labour unrest which prevailed among the lower grade Chinese employees of the Shanghai Telephone Company who were agitating for an appropriate rate of increase in their pay to cope with the present high cost of living, the management of this particular firm on August 19 announced a new scale of increases and observation made among the employees tends to show that they are satisfied with the new concession and are refraining from further agitation. The new scale is as follows :-

<u>Original Pay</u>	<u>Temporary Rate of Increase</u>
Below \$200	25% with a minimum increase of \$10.
\$201 and upwards	33%
Russian staff	40%
"Home" staff (foreigners)	133.3%

This increase comes into effect from August 1, 1939.

Kao Yen-ken  
D. S. I.

A. C. (Special Branch).

FILED

SHANGHAI MUNICIPAL POLICE.

File No. 3728

S.1, Special Branch ~~XXXXXX~~ 7 39

REPORT

Date July 29, 1939.

Subject Shanghai Telephone Company - Unrest among lower grade employees.

Made by D.S.I. Kao Yen-ken Forwarded by C. Crawford C.P.

Unrest now prevails among the lower grade Chinese employees of the Shanghai Telephone Company in the Engineering Plant and Traffic Departments. They are dissatisfied with the management's recent concessions made them to cope with the present high cost of living. According to the new arrangements effective from June 1, 1939, those employees with pay of more than \$200 are now granted an increase of 20%, those with pay between \$100 and \$200 are granted an increase of 12% in addition to a rice allowance equivalent to half the price above \$11 per picul (say the price is \$20, an allowance of \$4.50 is issued), and those employees with pay less than \$100 are granted an increase of 7½% as well as the rice allowance. The lower grade foreign staff (Russian) are granted an increase of 25%, while the pay of the senior foreign staff is increased 65%. Prior to June 1, the Company granted a flat increase of 7½% and this increase was cancelled following the new arrangements. The lower grade Chinese employees are of the opinion that all the others were granted an increase, while their rate of increase remains unaltered.

It is reported that a number of these workers proposed appealing to the S.M.C. for assistance, and, if necessary, to the "Shanghai City Government" authorities, in fighting for an increase in pay.

DE Div's  
Information.  
Copies have  
gone to all  
DOO  
Jhs Roberts  
DE(SB)



Does not appear  
any claims dated  
7 July



JB FILE



SHANGHAI MUNICIPAL POLICE.

File No. ....

REPORT

Station, .....

Date.....19

Subject.....

- 2 -

Made by.....

Forwarded by.....

On July 27, five anonymous letters were addressed to Mr. J.H. Wilson, Vice-President and Assistant General Manager of the Shanghai Telephone Company, and four departmental chiefs. An original copy of the letter which is in English is forwarded herewith.

The Shanghai Telephone Company has a total complement of approximately 900 Chinese employees.

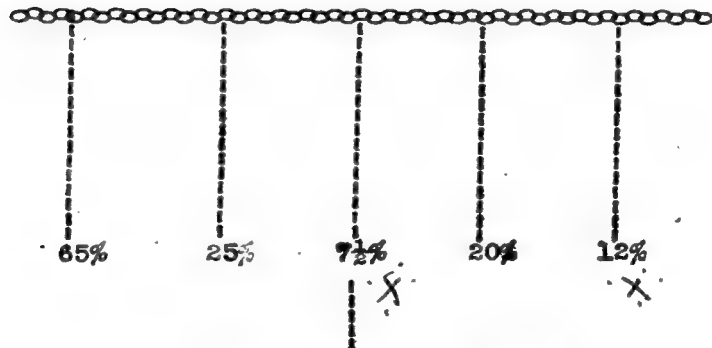
*Kao Jen-ken*  
D. S. I.

20/3  
D. C. (Special Branch).

Mr. Wilson

Extract from SHANGHAI TELEPHONE CO YEARLY BOOKLET  
"GOOD WORKMANSHIP" of 1937, issued by Plant Dept.

"The axiom that 'The strength of a chain is determined by the strength of the weakest link' has its analogy in telephone work, where every group of employees, as well as each part of the equipment, constitute links in the chain of service".



These links are going  
to be broken due to the  
recent oppression!!!

+ Rice allowance  
based on Jan 1st

Memorandum.

POLICE FORCE,  
MUNICIPAL COUNCIL,

To Shanghai Dec 30 - 1932  
Office of Special Branch

Sir  
The attached file  
does not contain  
Chinese names in  
respect of fine of the  
persons mentioned  
in connection with the  
1932 strike.

A.S.I. folder  
File off 30:12:32.

SHANGHAI MUNICIPAL POLICE.

REPORT

S.I. Special Branch

Date December 9, 1932.

Subject (in full) Summary of events in connection with the Shanghai Telephone Company Strike, June 7th, 1932.

Made by D.S.I. Golder Forwarded by Thos Rubenstein, Supt

A lightening strike of 5 mechanics in the Western Exchange of the Shanghai Telephone Company commenced at 7 p.m. on June 7, 1932, and was immediately followed by a strike of the operatives in the six exchanges of the Company in the International Settlement and the French Concession. Some little damage was done by the strikers in the Western, Lucerne, Wayside and Boulevard de Montigny Exchanges, but was of a minor nature and easily repaired. The sudden cessation of work was due undoubtedly to the gradual dismissal of operators etc. as the Company turned over to an automatic system. This change had almost been completed, so that the Company with the assistance of a few loyal employees were able to maintain a normal service from 9 p.m. of June 7th, 2 hours after the strike started. On June 10 the Company estimated that some 1,000 of the 1950 men employed by them were out on strike. At about 2.15 p.m. on June 9, 1932 some 150 of the strikers congregated outside the Fokien Road Exchange and sent four of their number in to interview the manager, they were informed that the head of the firm was at the head office on Kiangse Road, the crowd were quite orderly and dispersed at the request of the Police. Later at the head office on Kiangse Road the four delegates submitted a letter to the manager, it contained in all fourteen demands relative to a general rise of wages, the treatment of the workmen, and the assistance of dismissed workers whose services were dispensed with as the result of the change over to the automatic system. The Company promised that a reply would be given at 10.30 a.m. June 10th. This the Company would have done, but, owing to the complicated

SHANGHAI MUNICIPAL POLICE.

File No. ....

REPORT

Station, .....

Date.....19

Subject (in full).....

Made by.....Forwarded by.....

- 2 -

nature of some of the demands made by the strikers, were constrained to treat the matter with great care, so as to avoid committing themselves to a course of action which would cause them trouble in the future. As a result of this the answer was not handed out at the appointed time, which caused the some 200 men collected outside the Fokien Road Exchange to hear the result, to become excited. The police in dispersing the crowd were obliged to take into custody five persons who were subsequently released without any charge being preferred against them. Following the affair on Fokien Road the crowd split up and proceeded in small parties to the Public Recreation Ground, Nantao, where they intended to hold a mass meeting but were prevented from so doing by the Chinese Police. At 2 p.m. the same day some 30 of the strikers assembled at the Tsai Tsung Koh Teashop, Chekiang Road with the intention of holding a meeting but abandoned the idea when they observed that a number of police had been posted in the vicinity. As a means of keeping the public aware of the progress of the strike the Strike Committee established a communication office at Room No.85 Tung Saung Hotel, No.42 Avenue Road. At 3.15 p.m. June 12, four Chinese claiming to represent the strikers called upon the management and were handed copies of a notice comprising an answer by the Company to the demands of the workers, submitted on June 9, 1932. The Company in its reply repudiated the various charges of unfair treatment and pointed out the many ways in which they had assisted those men dismissed as the result of the

SHANGHAI MUNICIPAL POLICE.

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reconstruction of the Company. Continuing, the answer made clear the Company's refusal to recognise the Union and made public the fact that the twelve men responsible for starting the strike and causing certain damage to the Company's property were dismissed. The four delegates left the Fokien Road Exchange where the reply had been delivered and promised to bring the text of the notice to the strikers.

As the result of Police enquiries it was learned that the Union were without funds and were being supported by the Postal Workers' Union.

On June 8, pamphlets exhorting the strikers to persist in their demands and purporting to emanate from the Communist Party, were thrown from the roof of the Sincere Company, Fanking Road. As in many other strikes of a similar nature the Communist Party appears to have lent a hand in the direction of affairs when it was seen that the strike was well under way.

On June 14 some 90 mechanics of the China Electric Company were employed by the Shanghai Telephone Company to assist in maintaining its service.

On June 14 the Company received a letter from the Strike Committee in answer to the Company's reply to their demands. The document went to some length and constituted a reiteration of the charges of unfair treatment accorded the workers by the Company and an insistence in the demands already submitted by them.

On June 16 the situation so far as the Company and the strikers were concerned remained the same, the

SHANGHAI MUNICIPAL POLICE.

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Police, however, learned that some dissension had become apparent between the senior and junior employees among the strikers, the older men wanting to call the strike off and resume duty.

The communication address of the strikers was removed from the Tung Saung Hotel, Avenue Road, to Room 79 Kiangsu Hotel, 202 Shih Yuen Faung, Canton Road, on June 17.

On June 21 some 595 strikers resumed work thus reducing the number of men affected to 317.

By June 22 the number of men still affected by the strike had dwindled to 79, whilst the Company issued a notice that unless these men returned to their work not later than June 23 they would be struck off the pay roll. So far as the Company were concerned the strike ended on June 24 with but 40 of the affected men still not returned to duty.

From this date the affairs of the Company returned to normal.

Besides causing the company a little inconvenience the strike affected nothing, as the main body of the workers returned to their work unconditionally. During the course of the dispute 14 cases of cable cutting were reported, 3 manifestoes were issued by the strikers and two public declarations made by the Company.

Appended hereto will be found a detailed list of all employees of the Company whose names came into prominence as the result of the foregoing.

Officer i/c Special Branch.

D. S. I.

File  
7/2/22

SHANGHAI MUNICIPAL POLICE.

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Subject (in full)....."Appendix"

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The following is a list of employees of the Shanghai Telephone Company who were prominent during the 1932 strike :

1. <sup>王 妙 生</sup> Wong Liac-sung, member of the strike committee, presided over a meeting held in a teashop on Avenue Road on June 8, at which the demands of the workers were discussed and passed.
2. <sup>蔡 吉 文</sup> Tsai Chih-wen, an agitator and member of the strike committee who held meetings in his home at Kiu Kur Dee, City.
3. An Zing. No.3080. One of four who presented the demands of the strikers to the Company on June 9, 1932.
4. Zih Koong Tse. No.904. One of four who presented the demands of the strikers to the Company on June 9, 1932.
5. <sup>陳 世 名</sup> F. Z. Zee. No.1631. One of four who presented the demands of the strikers to the Company on June 9, 1932.
6. <sup>潘 金 川</sup> Pan Ching Chuan. No.190. One of four who presented the demands of the strikers to the Company on June 9, 1932.
7. Ching Foong Sung. No.854. Arrested by police in Room 119 of the Tung Soong Lodging House, No.42 Avenue Road on June 8, 1932, suspected of being a member of the Strike Committee. Books and chops etc., referring to strike activities confiscated.
8. Sung Wei Tsung. No.3274. Arrested by police in Room 119 of the Tung Soong Lodging House, No.42 Avenue Road on June 8, 1932, suspected of being a member of the Strike Committee. Books and chops etc., referring to strike activities confiscated.
9. Chang Pau-shing. No.575. (As above).



SHANGHAI MUNICIPAL POLICE.

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10. Tsoo Ling Foh. Arrested by police in Room 119 of the Tung Soong Lodging House, No.42 Avenue Road on June 8, 1932, suspected of being a member of the Strike Committee. Books and chops etc., referring to strike activities confiscated.
11. Nyl An Ling. (As above).  
All released at 1 a.m. June 9, 1932.
12. 楊 森 Yang Sung. No.2008. Arrested by the police on June 9th on Fokien Road for failing to disperse when ordered to do so. Was released later. No charge being preferred.
13. 葉 公 照 Yih Koong Tsau. No.904. (As above).
14. 李 三 Li San. No.343. (As above).
15. 張 榮 生 Saung Yoong Sung. No.3052 (As above).
16. 范 瑞 春 Vat Zai Sung. No.582 (As above).
17. 鄭 雅 傑 Zung Loo-jih. One of four delegates who approached the Company on June 12, 1932 for an answer to the demands submitted by the strikers on June 9, 1932.
18. 劉 劍 雄 Liu Chien Yoong. (As above).
19. 潘 金 川 Pan Ching Chuen. (As above).
20. 翁 振 華 Ong Tseng-hwa. President of the Strike Committee and Chief delegate of the strikers to approach the management of the Company on June 12, 1932.
21. 葉 公 照 Yih Koong Tsau, was host to seven newspaper reporters at the Hang Hwa Lur, 526 Foochow Road on June 13, 1932. Supposedly with the idea of obtaining support for the strikers in the newspapers they represented.
22. 王 一 民 Wong Yih-ming, rented a room in the Far Eastern Hotel

SHANGHAI MUNICIPAL POLICE.

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and was responsible for the convening of a number of strike meetings there.

23. 唐光之 Tang Liang-tsz, was assaulted on Boulevard de Montigny by four of the strikers for having thrown in his lot with the senior hands who were showing signs of being favourable to a resumption of work.

24. 姚乐生 Yao Ngo-sung, foreman in the "New fitting room", was head of a delegation of 200 workers who presented themselves at the Fokien Road Exchange On June 16, under the impression that the Company had accepted their demands. They stated that they were willing to resume work but upon being informed that the Company were obdurate, left.

25. 朱为易 Ts Vai Tsong (Foreman), assaulted by strikers on June 20, 1932 in the Vee Zu Li, off Dong Ka Loong.

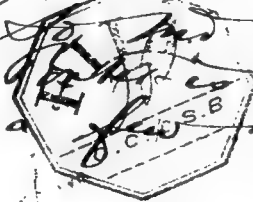
Fr. 1

Memorandum.

POLICE FORCE,  
MUNICIPAL COUNCIL,

Shanghai, Sept. 3, 1932  
To Office 1<sup>st</sup> Special Branch

Herewith translations  
of two handbills  
which were found  
pasted up on a notice  
board in the Shanghai  
Telephone Coy Building  
Kiangse Road at  
9 am Sept 1<sup>st</sup>. The  
handbills, with translation  
have been returned  
to Mr. Gilt as Mr  
Gilt is on leave for  
a few days.  
Wheatsan  
W.S.D.



C. & S. B. K. 111  
3728  
517 102

TELEPHONE WORKER No.6

August 30.

Editorial Office : Telephone No.55 of the Company.

-----

**Slogans :** Oppose the dismissal of workers !  
Demand the reinstatement of dismissed workers !  
Drive away the White Russians !  
Organize a Union for the Workers!  
Pay a monthly allowance of \$12.00 to each of  
the unemployed workers !  
Double wages to those who work on Sundays and Holidays!  
Increase the wages as follows : \$10 to those receiving \$20 and below; \$8 to those receiving \$30 or below; \$5 to those receiving \$40 or below; \$3 to those receiving about \$40.

How to Commemorate September 18.

September 18 is the anniversary of Japan's invasion of the North Eastern Provinces. What we see today is that the colour of the provinces of China is changing one after another. The Kuomintang is strictly following a traitorous and pro-Imperialistic policy. At the same time, however, 800,000 Volunteers in the North-East are continuing their brave resistance against the Japanese Imperialists, while millions of labourers and peasants have raised red banners and scythes as a sign that they have run away from Imperialistic and Kuomintang oppression. On the first anniversary of the September 18 incident, we should therefore raise funds for the support of the North Eastern Volunteers, participate in the Dare-to-die Corps to the North, inspect and confiscate Japanese goods, oppose the partitioning of China, oppose the attack on Red Armies and participate in all preparatory meetings to be held to consider ways and means to commemorate September 18.

Company News.

**Central :** News has spread widely about the dismissal of workers by the Telephone Company. Besides dismissing a large number of workers in the "New Equipment Room", the capitalists are contemplating discharging the entire body of workers in the "Ground Line Department".

**Northern :** The proprietors of the Company are the cleverest American Imperialists and Capitalists. They are clever because when they want to dismiss a worker they first transfer him to another department. This is to avoid any sympathetic action which may be shown by his fellow workers. Two men in the Northern "Ground Line Department" have been transferred and it is said they will be dismissed.

**Fokien :** The capitalists are dissatisfied with the workers in the "Automatic Telephone Department" because they were the leaders in the recent strike. It is learned that about 40 or 50 of them will be dismissed in August.

Red Army News.

**Aug.22, Nanchang :** Chu Teh and Pang Teh Wei and their men have reached Wu-An. The anti-Red forces under Gen. Kao withdrew without fighting. The Red Army has now captured Hyl Wang and approaching Nanchang where great alarm has arisen.

**Aug.24, Canton :** Wen Chong has been captured by Red Army. Keng and Yui Loh have also been occupied.

Aug. 25, Nanking : The red troops in Kompo are now organizing a permanent "Red" Force and a Soviet Government.

Fourteen Demands :

1. That the present ~~maximum~~ working hours be not increased and that juvenile workers work only 6 hours per day.
2. That besides increasing the wages according to the present agreement, increases be given whenever the rental of houses and prices of commodities go up.
3. Sundays, holidays and days on which the Union holds meetings should be proclaimed holidays and that double wages be paid for work on these holidays.
4. That the savings and 6 months' retiring gratuity be handed for safe custody to the workers themselves.
5. That a sum equivalent to one year's wages be paid to any worker injured or disabled, that he be allowed to resume work after having been cured and that a worker retiring after 50 years of age be issued with a pension.
6. That \$5,000.00 ~~taxes~~ be paid to the family of any worker who dies while discharging his duty.
7. That wages be paid for period of sickness, ~~and leave~~ marriage or leave, that sick workers be paid medical expenses and that a Chinese doctor in addition the present foreign doctor be engaged.
8. That rain coats be issued to outdoor staff, that a monthly locomotion allowance of \$4 be issued to each worker and that wages for the last month of the year be doubled.
9. That the workers in the Cold Storage Room be treated the same as ordinary workers, rest during the tiffin time.
10. That the workers in the Boilers' Room be treated in the same way as the ordinary workers.
11. That Workers be not transferred in their work frequently.
12. That new workers should be employed through the Union.
13. That two months leave be granted to female operators during child birth with full wages and in addition, \$50 as expenses.
14. That the subscription rates be not increased.

Translation of a Communist Handbill.

-----

Young workers of the whole country !  
Let us celebrate September 1, International Youth Day,  
by strikes, demonstrations and meetings !  
Oppose the partition of China by imperialists and the  
2nd world war !  
Oppose the 4th anti-Red Army expedition launched by  
Kuomintang and Imperialists!

September 1 was the date chosen by <sup>the</sup> young masses and  
labourers to oppose the World War. September 1 this year  
has been selected by the young masses and labourers to  
start their propaganda opposing the partition of China,  
the attack on the Soviet Army and the preparation of a  
second world war.

The plans for the partition of China and starting of  
a second world war have already been started by Japan in  
Manchuria and Shanghai. During the fighting in these  
places we witnessed innumerable workers being thrown out  
of their jobs, killed or injured, rendered homeless or  
disabled. The situation is more aggravated by the Kuomintang  
attack on the Red Army, their slaughter of the labourers and  
peasants, dismissal of workers, increase of work of those  
employed, reduction of wages and prohibition of strikes and  
meetings.

We must unite together and organize a Committee for  
Juvenile Workers. We should also organize the following :  
Soviet Friendly Society, Red Army Friendly Society, Anti-  
~~Imperialist~~ Imperialist Youth Department, and start strikes and  
hold meetings, issue manifestoes and circular telegrams  
opposing the attack on the Red Army, factory lockouts,  
reduction of wages, dismissal of workers etc.

On September 1 this year we should organize Youth Red  
Guerilla Corps, which will smash some of the newspaper  
offices, other institutions and barracks of the imperialists  
and Kuomintang. They will also destroy some of the  
military equipments, detain trains or ships which transport  
soldiers and ammunition. They will further drive out  
those White Russians - strike breakers - from the factories.  
On September 1 we should organize Youths' Dare-to-die Corps  
and Youths Vanguards which will proceed to the North-East  
for the purpose of driving out the Japanese.

Finally the Youth Department of the General Labour Union  
asks you to join the Red Army and subdue the imperialists and  
Kuomintang militarists.

National General Labour Union.

THE CHINA FORUM July 2, 1932

# Aftermath of Phone Strike Described; Savings Abolished

Young Worker Tells Forum of Tactics Employed to Smash Strike; More Discharges Due Soon

## TRYING TO ORGANIZE

Tactics employed by the Shanghai Telephone Company and the Yellow Union to smash the recent telephone workers' strike and the aftermath were described to a representative of the China Forum this week by a young telephone worker who was active in the strike leadership.

Since the strike, he reported, the superannuation fund system, one of the issues of the walkout, has been abolished by the company altogether. Eighteen of the most active strike leaders have been discharged. Eighty White Russians have been taken on and are being broken in on the automatic machines.

None of the 18 men discharged have received any portion of the superannuation funds owing to them. Twelve of them were paid their salaries for June 1 to June 7 (the strike began on the last-named date). The remaining six haven't even received that much.

### Funds Diverted

One of the chief items in the strikers' demands during the walkout had to do with the company's failure to pay workers discharged as a result of the mechanization program their legitimate share of the superannuation fund. For a worker who has been with the company 20 years, this would amount to about \$1,000. For a worker with two to three years service, it would come to something over \$100.

A worker, for example, earning \$27 a month, would after three years be entitled to a superannuation allowance of \$124, or a percentage of about 8.5 of his monthly stipend. According to this worker, not only has this system now been abolished, but there appears to be little prospect that workers discharged in the future (and many such discharges are anticipated) will receive any portion of the funds which have been accumulating, nominally, on their behalf.

### More Discharges Due

According to our informant, more than 1,000 workers will be discharged within a matter of some four months as a result of the completion of the automatic installations. The company will then have remaining about 1,000 workers in all for whom, with the abolition of superannuation and the non-materialization of the scheduled wage increase due in April, coupled to the 34 and 25 percent hikes in the phone rates, the system of exploitation will steadily intensify.

Speaking of the way in which the strike was ended, our informant told of a meeting held at the Route Pichon exchange on the night of June 20—the night before the return of the workers to their jobs—where the foremen, who constitute the sole "rank and file" of the yellow union, met with a company engineer, representatives of the Bureau of Social Affairs and the Shanghai Municipal Police from Central Station.

### Lackeys Mobilized

"At this meeting it was decided that the strike had to

be smashed and the strike committee broken up. The Yellow Union foreman took it upon themselves to mobilize all the subordinate foremen, about 150 in number, who were ordered to go to the homes of the workers and inform them that the demands had been accepted in principle and that the strike was over.

"Next morning the Bureau of Public Safety despatched detectives to the headquarters of the strike committee where they threatened the strike leaders with arrest and imprisonment if they didn't give up the ship and call the workers back. The strike committee told the cops to go to hell."

### Re-organizing Forces

But meanwhile the petty foremen, almost always willing lackeys at times like this, had done their job too well. This, combined with the other weaknesses and failures outlined in these columns by L. R. last week, resulted in a wholesale return to work on the part of the workers. The strike committee never issued any declara-

tion which brought the men back to their jobs. Not until after the failure of the strike was a fact and the movement virtually at an end under conditions of complete surrender, did the strike committee reluctantly issue a statement accepting the end of the strike as a fait accompli.

The chief problem faced now by the workers is the solidifying of their own union. Prior to the strike they had none. The strike organization was welded almost simultaneously with the strike call. Realizing that serious dangers lie ahead for them, they are setting up their own organs in opposition to the yellow union, to which only the foremen belong.

# Internal Weakness Helps Smash Phone Workers' Walkout

**Failure of Pickets, Inadequacy of Strike  
Propaganda, Sabotage Within Ranks  
Contribute to Surrender**

BY L. R.

After fifteen days of courageous struggle, the strike of the Shanghai telephone workers came to an end on June 22 in complete defeat and unconditional surrender. The usual combination of internal weaknesses and outside pressure, recurrent wherever workers are not adequately organized in their own interest, lay behind the failure of the strike action.

A worker who was actively engaged in the strike discussed its failure with the China Forum in an interview shortly after the greater number of the workers had returned to their jobs. He listed five basic causes for the defeat.

1. Inadequate and poorly organized picketing.
2. Too great a gap between the strike committee and the mass of the strikers.
3. The failure of the strike to paralyze the telephone service.
4. Insufficient public support caused by inadequate propaganda.
5. The betrayals and sabotage of yellow unionists and traitors in the ranks.

"Yet we are not entirely defeated," he declared. "We have learned much from our strike. It was called by ourselves and we ran it ourselves. The mistakes were ours and we shall not make them a second time. We have gone back to our jobs, but only the foremen and the traitors have gone back willingly. We are preparing to strike another blow. We are forging our irons in the fire of struggle. This strike helped weld those irons. Therefore it cannot really be said that we gained nothing, even though it failed in all of its demands."

## Ineffective Organization

The strike committee, he pointed out, passed a resolution for the formation of branch organizations which would have carried through the task of organizing the picketing. But this resolution was never put into effect. As a result the committee never really knew how many pickets were at hand and what they were doing. Consequently enough workers remained on the job to keep the service going.

"The strike committee kept too close to its hotel," said our informant. "Although it was honestly working in the interests of the workers—at any rate after we reorganized it—its resolutions were not actively carried down through the ranks of the workers. Unless we went to the hotel for news, we had to depend on the newspapers to see what progress we were making."

## Gap Used By Traitors

This gap between the committee and the mass of the strikers was put to good advantage by traitors in the ranks, who spread malicious rumors, telling one section of the workers that another had gone back to work, etc. They tried to demoralize the strikers by shaking their confidence in the committee.

In the meetings that were held they deliberately made trouble on small points to keep the gathering from concentrating on the central issues involved. They even led groups of the workers back to their jobs. When the workers themselves, as we reported last week, threw out three members of the strike committee and reorganized it, the men who were discharged from their posts on the committee, Ung Chen hwa, Chen Tse-yun and a man named Pan, immediately set up an opposition strike committee and tried to pose more conciliatory demands. They drew in weaker sections of the workers behind them and gave rise to the reports of a "split" in the ranks of the strikers.

## Service Unaffected

The automatic telephone machines, with girl operators still on the job, continued to function throughout the period of the strike. "This was of course a fundamental cause of our defeat," said our worker friend. "The company could talk turkey

(Continued on page 2)



SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY
No. D 3735
Date 22. 6. 32

Labour (2)

June 22, 1932.

Shanghai Telephone Company - strike of workers

The strike is practically at an end, there being but 96 workers remaining out this morning. The Company has issued a notice calling upon these strikers to resume work not later than the evening of June 23, otherwise their names will be removed from the payroll.

*Copy for Officer of Special Br.*

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

CRIME REGISTER No:—

"A"

Division.

Louisa

Police Station.

21st June

19 32.

Diary Number:—

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

#### SHANGHAI TELEPHONE COMPANY'S EMPLOYEES STRIKE - POKHAI ROAD EXCHANGE.

The meeting of the Strike Committee of the Telephone Company scheduled to be held in Room No. 513 of the Far Eastern Hotel, 30 Pakhoi Road, at 10 a.m. June 21, did not eventuate and the occupancy of the room was given up the same day.

In consequence of a notice issued on the evening of June 20, by the management of the Telephone Company to the strikers wherein the Company make clear its attitude towards the workers a total of 1488 employees resumed work at the various Exchanges on June 21 and it is expected that the remainder, who number about 317, will resume on June 22.

Room No. 513 of the Far Eastern Hotel, 30 Pakhoi Road, at Room No. 51 of the Wing Lung Hotel, 110 Nupin Road, which were occupied by the strikers on June 21, did not eventuate and the occupancy of the room was given up the same day.

*Henry Robertson*  
C. D. I.

*Officer of Special Br.*

*\* Already in possession of Special Br.*

*1. R.  
22/6/32  
p2*

En.

Memorandum.

POLICE FORCE,  
MUNICIPAL COUNCIL,

Shanghai, June 20, 1932.  
To Off. Special Branch

Attached is translation  
of a manifesto issued  
by the Shanghai  
Telephone Co to its workers  
on June 20.

John Robertson  
Inlt.

Commissioner of Police  
Sir,

Reg. Please file

22-6-32

20 June 1932

SHANGHAI MUNICIPAL P. O.  
S. B. REGISTR.

No. D. 3728  
Date 23, 6, 1932

TO THE WORKERS OF SHANGHAI TELEPHONE COMPANY

This Statement is in reply to the Questions of some Workers

**1. DISMISSALS:** There have been and there will be no unreasonable dismissals. But nothing that the Company can do or promise can prevent the necessity for a reduction in the force - and this reduction is not yet complete. There are 3 reasons for this necessity.

- (1) A large number of persons were taken on for the purpose of Construction and for other temporary work in connection with the Conversion Programme.
- (2) The reconstructed system requires less persons to work it than the old system.
- (3) Financial stringency requires the Company to make every possible effort to reduce expense.

Its duty as a Public Utility forces the Company to do its best to administer its system with efficiency.

**Provident Fund:** Any person in good standing paid off for lack of work will receive the amount standing in his name in the Provident Fund - none of this money has been contributed by the workers. It must be noted that temporary workers are not in this Fund and that others do not come into it until they have had two years service. Also that refusal to carry out duties disqualifies any person from all benefits.

**Wages:** Any person in good standing, paid off for lack of work, will receive one month's pay in addition to the wages due to him up to the day on which he ceases to work.

**2. APRIL INCREASE OF WAGES:** There can not be any promise of automatic annual increase of wages. Increase must always have regard to merit and to the financial condition of the Company.

**3. PAY DURING STRIKE:** The Company has already announced that there can be no pay during the strike period. There can be no difference between those who strike willingly and those who are unwilling strikers.

**4. PAY ON SUNDAYS AND HOLIDAYS:** As a Public Utility the Company's system must be at work always, night, day or holidays; duties which require the normal number of hours of work are not paid for at overtime

rates, but for additional hours of work, regular overtime rates apply as before.

5. CHANGE IN SICK & OTHER LEAVE: The Company is not aware of the necessity for any change, but is of course willing to examine any request for change, if made after return to work and through the usual channels of Company Organization.

6. YEARLY BONUS: No plan exists for change in the yearly bonus. It was given in February of this year. This question also is dependent upon the financial condition of the Company.

7. DEATH OR INJURY: The answer is the same as in No. 5.

From these questions and from statements by the Strike Committee, the belief of the Company is confirmed that the Workers are being misled by mischievous persons. The following is a list of some of the untruths which have been circulated to the Workers.

UNTRUTHS

Answer

1. Extra work was performed during hostilities but the Company did not issue extra pay.

Untrue.

2. The Company only issued free food to workers in North Exchange.

Untrue.

3. Ten cents per family per day for temporary housing is a lucrative proposition for the Company.

Untrue.

4. The Company is working at a profit.

Untrue.

5. The Provident Fund has been confiscated.

Untrue.

6. Contributions to Provident Fund are deducted from the Wages of employees.

Untrue.

7. The Company has employed several hundred White Russians in the place of Chinese.

Untrue.

8. The Company is planning to employ Russians in the place of Chinese.

Untrue.

9. Damage was not done to the automatic equipment.

Untrue.

10. 3,000 persons, the whole body of workers have walked out.

Untrue.

11. The Strike Committee represents the wishes of the whole body of workers.

Untrue.

12. The 3,000 Chinese Workers and members of the Staff have shown their unanimous will to strike.

Untrue.

It is also clear that untruths are being told to the effect that the worker is being exploited by the capitalist. The fact is that the worker is getting a fair deal, and the persons who supply the capital are getting either a very poor reward or none at all.

Service in the Company is not hardship; it is comparable with that of other Utilities. The wages are reasonable and are paid when due. The hours are not excessive and the chances of promotion in a growing company are reasonable.

SHANGHAI TELEPHONE COMPANY

SHANGHAI MUNICIPAL POLICE	
C. & S. B. REGISTRY	
No.	D. 3728
Date	21/6/32

Labour (3)

Shanghai Telephone Company - Strike Situation

The strike situation remains unchanged despite attempts by pickets this morning, June 20, to intimidate workers entering the Settlement from Chapei by way of Markham Road Bridge. Information was received by the Municipal Police on June 19 that the so-called Strike Committee planned to intensify the movement with effect from this morning by picketing, with special attention to strikers who have resumed work. The Communication Office of the Strikers continues to shift from one lodging house to another in an attempt to shake off police observation.

The following two cases of telephone cables being cut were reported to the police on June 18 :-

On the morning of June 18 it was found that a telephone terminal had been removed and a cable cut in Ting Foong Li, Hankow Road, thereby disconnecting 18 lines.

The same morning a cable located in Dau Ts Li, Foochow Road, was found to be cut, 16 lines being disconnected.

The following kinds of handbills were found on June 19 in Room 186 Yia Chow Hotel, following its vacation as a communication office of the Strikers :-

1. Leaflet entitled "Telephone Company Strike Express" dated June 16 purporting to emanate from the Strike Committee. Apart from denouncing the capitalists for adopting suppressive measures, as well as the so-called treacherous labourers, it claims that support has been offered by people in various walks of life.
2. Handbill entitled "Reason for assisting the North Eastern Volunteer Armies and Strikers of the Shanghai Telephone Company, purporting to emanate from the Federation of Shanghai People to Oppose the Agreement to cease Hostilities and to Support the North Eastern Volunteer Armies of which the following is a translation :

NO. 100

Labour (4)

"The North Eastern Volunteer Armies are fighting with the utmost bravery under extremely trying circumstances. They fight to oppose and overthrow Japanese Imperialism, as well as to recover China's lost territory. The strike declared by the Shanghai Telephone workers is also to oppose Imperialism and to struggle for Chinese emancipation. Their idea is equally great and their action is glorious.

"At present the intrigue practised by all the imperialists in order to partition China has been gradually made public by the "September 18th" Incident, the proposals to hold a round table conference, to establish a "Shanghai Free City" and to publicly control the North East. If we wish to avoid becoming slaves of the Imperialists, we must show a united front and fight with all our might. We should not look with folded arms upon the anti-Japanese and anti-Imperialism movements. The North Eastern Volunteer Armies are in need of our support in order that they may gain a final victory. On these grounds, we organized the special contribution soliciting groups to solicit from the public, funds for the support of the Volunteer Armies and the strikers in question. We hope the public will contribute as much as possible in order to save us from slavery."

The following is translation of a third manifesto issued by the Shanghai Telephone Company Strike Committee:

"We, 3,000 labour comrades, have been on strike for the past ten days to safeguard our own welfare, resist the attack from the Imperialists and oppose the proposal to increase the telephone charges.

"In these ten days, the Capitalists have employed all sorts of methods to dissipate our strength such as the utilization of police to arrest our representative, the 'buying over' of labour traitors and foremen to counteract the activities of our Strike Committee, the deceitful means to persuade some of our comrades to resume work and at the same time they allege that the strike was simply due to the agitation of a few mischievous individuals. Now the Company appears to be in a state of panic as a result of our persistent efforts in our strike but nevertheless it is still trying to maintain its power and might. We have clearly perceived the situation of the Company and the oppression we have received can no longer be endured. The only way is to prolong our strike should the Company leave our demands unanswered. We believe that we will gain the final victory.

"Although the running dogs of the Imperialists were driven out by our labour comrades yet they are still actively engaged in an attempt to dissipate our strength by such means as the establishment of an office in a certain hotel for the purpose of destroying our strike union and cheating our comrades into resuming work by false negotiations.



June 20, 1932.

"It is obvious that the only means which these running dogs can employ is the instigation of our comrades to disobey the will of the Strike Committee hoping that we will all resume work and at the same time negotiate with the Company personally. In one instance the foreman Yao Ngo-sung (姚 吳 松) cheated the workers of the New Equipment Department into resuming work by deceiving them that the Company had made concessions. The result in this case was that the workers immediately left the Company when the true story was known and also the foreman Yao Ngo-sung was severely beaten. This shows that the entire body of workers are fighting for their demands. Work will not be resumed unless the demands are answered satisfactorily. By the 'ten days' experience we have learned that only by unified action and by obedience to the order of the Strike Committee can we resist the Capitalists and the Imperialists and gain the final victory. This is the only way to protect ourselves from the attack of the labour traitors and running dogs. At the same time, whenever any such traitors or running dogs are discovered, they should be dealt with direct at the Court of the Strike Committee.

"We have already requested all workers of this district to adopt unified action in enforcing their own demands. We also requested the French and Chinese Electricity companies, the Chung Hwa Book Store and various cotton mills, tobacco factories and schools to send representatives immediately to our Strike Committee to discuss the adoption of unified steps which are indispensable in fighting against the Imperialistic capitalists so that the final victory may be more easily gained.

We request the citizens of this District, various bodies, telephone subscribers and the newspapers to support us in fighting the Imperialistic capitalists. We earnestly hope that they will give us financial support in order to enable us to prolong our strike until we obtain a successful conclusion to our demands. We heartily welcome any organization which will raise strike funds for us and also those who encourage us in our fight. We strongly oppose those who intend to dissipate our strength as well as those who are attempting to mediate in the dispute, as only workers and capitalists are concerned in the negotiation and therefore any interference by a third party is unwarranted and will be strongly opposed."

SHANGHAI MUNICIPAL POLICE.

REPORT

West Hongkew. Station,

Date 20th June 19 32

Subject (in full) the abduction of Shanghai Telephone Company Foreman No. 401 by  
alleged strikers.

Made by D.P.S. Nathan.

Forwarded by John Schindler

At 11.10 20/6/32 a.m. in response to a telephone message from Mr Thorley of the Shanghai Telephone Co., the undersigned and Chinese detectives proceeded to the Yee Lu Li 怡如里, off Hong Kong Ha Loong, from which place one 朱美昌 (Vai Tsong) Foreman No. 401 of the company was reported to have been abducted by some alleged strikers.

Enquiries show that at 10.30 a.m. even date, this foreman was working in the Yee Lu Li, in charge of a party of thirteen workmen when seven or eight men entered and having ascertained that he was in charge of the party, escorted the foreman from the alleyway and proceeded via North Shansie Road to Ningpo Road where after striking him several times, the men released the foreman with threats of further violence if he persisted in working.

In the meantime, Chinese detectives were detailed to make enquiries at all places in the district to which the foreman might have been taken and also at the home of this man, these enquiries were without result but at 2.00 p.m. the foreman came to the station and gave his version of the affair as above.

A statement has been taken from the foreman and he was closely questioned by D.P.S. Gash and the undersigned as to the identity of the men concerned in the abduction but states that he has never before seen the men and does not know whether they were strikers or merely loafers engaged to terrorise those attempting to work.

  
Senior Detective;

  
D.P.S.

D.D.O. Div.

O. i/c Special Branch.

## SHANGHAI MUNICIPAL POLICE.

### REPORT OF POLICE INVESTIGATIONS.

The following is the statement of Ts Vai Tsong (朱萬昌).  
native of Kompo taken by me D.P.S. Warman.  
at W. H'kew on the 20-6-32. and ~~interviewed~~ translated by Interpreter Chu.

My name is Ts Vai Tsong, native of Kompo, age 39 and I am a foreman No. 401 attached to the Head Telephone Co., Fokien Road.

At 8 a.m. to-day while I was repairing the main wire in Yee Zu Li off Tong Dong Ka Loong. At about 10.30 a.m. suddenly 7 or 8 persons probably strikers approached me and took me away with them via Tong Dong Ka Loong and North Shanse Road towards south and passed over Shanse Road Bridge and we then turned on west side of Shanse Road to Ningpo Road, where they assaulted me several times and strictly told me not to resume work and also told me not to resume work together with others till the settlement of the strike. Later I then returned to my home.

Sd. Ts Vai Tsong and cross marked.

*Copy for Asst. Spl. Br.*

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

CRIME REGISTER No:—

"A" Division.

Louisa Police Station.

20th June 1932.

Diary Number:—

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

#### SHANGHAI TELEPHONE COMPANY'S EMPLOYEES STRIKE - FOKIEN ROAD EXCHANGE.

During June 20, 44 strikers registered their names at the Fokien Road Exchange as willing to resume work and although they remained inside the building they did not work.

Information has been received that the strikers have opened communication addresses at the following places.

Room No. 166, Au Tsen (亞森) Lodging house, 255 Hankow Rd.

Room No. 21 Bing Fong (平風) Lodging house, 112 Hupeh Rd.

At 4 p.m. June 20, a hand-written notice, bearing the chop of the strike Committee of the Shanghai Telephone Company, was found posted in the vestibule of the Far Eastern Hotel, 30 Rakhai Road. This notice exhorts the strikers to carry on the strike until their demands are granted and intimates that a meeting will be held in Room 513 of the said hotel at 10 a.m. June 21, to discuss the matter. The notice was removed by the Police and the inmates of Room 513 as well as the management of the hotel, were informed that the Police would not allow any such meeting to take place. An identical notice to that described above was found in Room 513 and, after the inmates were warned, removed by the

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

- 2 -

CRIME REGISTER No:—

.....Division.  
.....Police Station.  
.....19~

Diary Number:—		Nature of Offence:—	
Time at which investigation begun and concluded each day		Places visited in course of investigation each day.	

### RECORD OF INVESTIGATION.

Police.

Copy of placard and translation attached.

HR

Officer S/C Spl. Br. *Henry Robertson*  
C. D. I.

*HR*

Workmen!

We must determine to carry on our strike until our demands are granted.

An order for resuming work has been issued to all workers by some running dogs, using our Union's name

It is untrue and our workers have been advised not to believe it.

A meeting will be held at 10 a.m. tomorrow (21-6-32) in Room 513 of the Far Eastern Hotel for the purpose of discussing the matter.

Stikers' Union

- 20-6-32.

100-443887-100

1000

1. **Introduction**  
 2. **Methodology**  
 3. **Results and Discussion**  
 4. **Conclusion**  
 5. **References**

S.1

Please arrange to have copies of all reports made by the Special Branch and Police Stations in connection with the telephone strike attached to this file.

A record should be made in these reports of action taken by the Special Branch, with notes on information collected and passed to Stations or Divisions. All information bearing on the strike likely to be useful to Stations or Divisions should be passed to D.O.s and Inspectors in charge without delay.

W. L. G.

Officer i/c Special Branch.

*Copy for Safe Special*

SHANGHAI MUNICIPAL POLICE  
CRIME DIARY.

SHANGHAI MUNICIPAL POLICE  
& S. B. REGISTRY.

No. *D 3728*

*117132*

Division.

Police Station.

June 17th, 1932.

CRIME REGISTER No:—

Diary Number:—

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

RECORD OF INVESTIGATION.

SHANGHAI TELEPHONE COMPANY'S OFFICES  
STRIKE - FOKIEN ROAD EXCHANGE.

There is no change in the strike situation of the above Company.

At 3.55 a.m. June 17 a telephone message was received from Mr. Thorley of the Fokien Road Exchange to the effect that a nail had been found driven into a telephone cable in the *Hai Shang Lung Ka* Dzang Lin Ka alleyway *(巷口)*, Fokien Road disconnecting 50 lines. Subsequent inquiries revealed that at 2 a.m. June 13 about ~~12~~ 13 men dressed in blue cotton clothing entered the above alleyway where one of their number stood on a ledge of the wall and drove a nail into the cable, with a short iron bar, at a point about 8 feet from the ground. His action was observed by two assistants employed in a food stall at the entrance to the alleyway, who however were unable to give a useful description of the men. These two assistants named Yue Vung Ziang *(何明祥)* and Wong Ah Mei *(吳阿美)* were taken to the Fokien Road Exchange at 3 p.m. and shown the photographs of many of the outdoor staff but were unable to identify any of them.

In consequence of this information special plain clothes patrols have been put on night duty.

The headquarters of the Strike Committee of the



F. 227  
G. 50m-1-33

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

CRIME REGISTER No:—

Division.  
Louza Police Station.  
June 17th, 1932.

Diary Number:—

Nature of Offence:—

Time at which investigation begun and concluded each day	Places visited in course of investigation each day.
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### RECORD OF INVESTIGATION.

Telephone Company removed on June 17 to Room No. 79 of the Kiangsu Hotel, 202 Canton Road which premises are now under det. etc. surveillance.

1.R  
18/6/32  
JR

*Henry Hollettson*  
C.D.I.

*Officer S/C Spl. B.*

*File*  
*9/11*  
*18:6:32*

SHANGHAI MUNICIPAL POLICE  
SPECIAL BRANCH

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
No. D 3728.
Date 17.16.132.

Intelligence Report

June 17, 1932.

Labour

French Tramway Company Employees' Club

The eleven standing committee members and five supervisory committee members of the French Tramway Company Employees' Club who were elected during an inaugural meeting held on June 15 assumed their posts at 6 p.m. June 16 in their office, 1st floor, 244 Rue Kraetzer.

N.W.K. No.5 Mill, 14 W/Soochow Road

At 4.35 p.m. June 16, a male pump room worker named Zung Nyeh Ziang (張玉祥) of the N.W.K. No.5 Cotton Mill entered the Ring Spinning Room of the mill in question and switched off one or two machines there as a protest against the dismissal of his friend Wong Tseu Sung (王壽生) employed in the same mill. He was escorted off the premises by Municipal Police and the machines were restarted about five minutes later, without further incident.

Shanghai Telephone Company - Strike of Workers

The strike situation remains unchanged.

At 10 a.m. June 16 about 200 workers led by a foreman named Yao Ngo-sung (姚吳松) of the "New Fitting Room" appeared at the Fokien Road Exchange and expressed their willingness to resume work as they understood the Company had accepted five of their demands. On being told by the Manager that none of their demands had been accepted they refused to resume work, but stated that they were willing to work at once and shelve the question of demands, provided the Company

June 17, 1932.

would recognize the Union as representing the workers. On this request being rejected by the Manager, the visitors took their departure. When the workers arrived at the corner of Foochow and Hupoh Roads, they assaulted the foreman who, they alleged, had deceived them regarding the Company having made concessions, and which had caused them to turn up for work. The foreman however succeeded in getting away without much injury.

On the forenoon of June 16, a letter was received at the Communication Address of the Strike Committee. This letter purporting to emanate from the Eastern District Cotton Mill Workers' Union promised full support to the strike. Another letter of a similar nature was received from the National Salvation Committee of the Students of the Chinese Public School, 1260 Rue Lafayette on June 15.

The following five reports of telephone cables being found cut or otherwise interfered with were recorded on June 16. In all cases the necessary repairs were quickly effected:

On the morning of June 16 a wire nail was found driven through a telephone cable in Tong Sung Li, Chekiang Road, thereby disconnecting 60 lines.

At 9.55 a.m. a telephone cable was found cut in Foh Tsong Li, Yunnan Road, disconnecting 14 lines.

At 2.35 p.m. a cable located in Ming Ching Li, Kiukiang Road, was found cut, 40 lines being disconnected.

During the afternoon two wire nails were found driven into a telephone cable in the Tung An Li, Hankow Road, 15 lines being disconnected.

In the forenoon a cable in the Ming Yih Li, Kiukiang Road, was found to have been cut.

2nd District (French Concession) Waterworks and Electricity Workers' Union - Meeting

25 committee members of the above Union held a meeting in their office, 23 Dah Teh Li, Ioo Pan Road, Nantao, opposite Avenue Dubail, between 5 and 7.30 p.m. June 15 when Tseu Teh Shing (邹德兴) who was appointed to negotiate with the Company to continue the issue of a monthly subsidy of \$200.00 to the Union, etc. (Vide I.R. 13/6/32) reported that the Company when interviewed at 5.30 p.m. June 14, promised to refer their request to its General Office in Paris while in connection with the demand for the release of Hsu Ah Mei the Company announced that it is not in a position to consider the case, although it is sure that Hsu is not a communist and advised them to take legal proceedings in the matter. The following resolutions were then discussed and passed:-

1. That the rumour now current to the effect that the workers of the French Tramway Company will declare a strike be repudiated by inserting an advertisement in the local press on June 17.
2. That the Social Bureau and local Kuomintang be requested by letter to certify that Hsu Ah Mei is not a communist.

The meeting was presided by one Tsai Ah Mei. (X) (S. L.).

Shanghai Telephone Company Workers - Strike

The strike situation remains unchanged.

Six representatives of the strikers (senior grades) are expected to call at the Company's office, Kiangsi Road, this forenoon to discuss further the amended demands submitted on June 14.

There are indications that dissension has arisen in the ranks of the strikers who are now in two cliques, i.e. the seniors who appear to be ready to resume work provided the Company will give them "face" by granting some small

June 16, 1938.

concession, and the juniors amongst whom are the more radical elements who are thought to be behind attempts to embarrass the Company by cutting or otherwise damaging telephone cables and whose policy is to carry on and intensify the strike until the original demands have been met.

At 5.30 p.m. a striker named Tang Liang-tsz (唐亮之) was assaulted on Boulevard de Montigny by three unknown Chinese. He, however, made good his escape with but slight injury. It appears that the victim was until recently a member of the Strike Committee, which is comprised of lower grade workers and which the Company persists in refusing to recognize, but has now thrown in his lot with the seniors.

The following three cases of cable cutting came to the notice of the Company on June 15 and in each instance repairs were immediately effected :-

Between 9 p.m. June 12 and 8 a.m. June 13 a cable located in Foh Ts Li, Kwangse Road was cut, disconnecting 51 lines.

On the morning of June 15 a cable in Poo Ching Li, Foochow Road, was similarly damaged, thereby affecting 41 lines.

The same morning a cable was cut in Tong Shing Li, Foochow Road, disconnecting 60 lines.

The different kinds of handbills addressed to Striking Workers of the Telephone Company and purporting to emanate from the Propaganda Department of the Shanghai Central District Committee of the Chinese Communist Party, respectively, were thrown into Nanking Road from Sincere Roof Garden at 9.05 p.m. June 15. These leaflets urge the strikers to persist in their demands and state that the electricity workers of the Settlement, French Concession and Chinese Territory are about to declare a strike in their support.

SHANGHAI MUNICIPAL POLICE	
C. & S. B. REGISTRY.	
Bubblingwell Station,	No. <u>D 3728</u>
June 15, 1932.	Date <u>15/6/32</u>

Local Intelligence.

Japanese Industrial Concerns

Toyoda Mill, 200 and 1958 Jessfield Road

Employees working on the	14-6-32	4871
" " " "	13-6-32	4867
		<u>Increase 4</u>

Shanghai Silk Spinning Co, 138 Jessfield Road

Employees working on the	14-6-32	395
" " " "	13-6-32	389
		<u>Increase 6</u>

Total working in Japanese concerns on	14-6-32	5266
" " " " " "	13-6-32	5256
		<u>Increase 10</u>

Other Concerns

Unchanged.

Telephone Co. Strike

*Confidential*

No report of any untoward nature was received on 14-6-32. Eight employees of the China Electric Co. started work at the Western Exchange as machinery tenders at 8a.m. on the 14-6-32. A detective in the guise of a machine cleaner started work at the same time. He reports no sign of disaffection etc. amongst the forementioned substitutes. Lucerne and Hungjao Exchanges. No relief workers necessary, as most of the original staff remain loyal.

Copy to

D.C. (Crime) ✓  
O.C. (Special)  
D.D.O. (B)

CP  
KMB  
de  
15 JUNE 1932

*Handwritten signature and initials*  
576

*Handwritten signature*  
D.S.I.

Copy for Officer S/C Spl. R.

# SHANGHAI MUNICIPAL POLICE

## CRIME DIARY.

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTER
No. D 3728
Date 16, 6, 32

CRIME REGISTER No:—

Division—  
Lousa Police Station.  
15th June 1932.

Diary Number:—

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

#### Shanghai Telephone Company's Employees Strike - Fokien Road Exchange.

It now appears that the majority of the strikers of the above company are willing to resume work provided the company make some small concession. The Company however refuse to discuss terms until the men resume work.

Three reports of Telephone cables being cut in this district were received on June 15th as under.

1. Between 9 p.m. June 12, and 8 a.m. June 13, a telephone cable situated in the Fokien Road Alleyway (福安里), Kwangse Road was cut and 51 lines disconnected. This cable runs parallel with the alleyway about 10 feet from the ground and passes a watchman's room situated over the entrance to the alleyway and near to a staircase leading to the room. The culprit evidently climbed the stairs to cut the cable which was within easy reach. Repairs have been effected.
2. On the morning of June 15, a telephone cable, situated in the Poo Ching Li Alleyway (普清里), Foochow Road was found cut at a point about 7 feet from the ground and 41 lines disconnected. Access was gained to the cable by the culprit standing on a nearby window ledge. Repairs have been effected.
3. At 12.30 p.m. June 15, a telephone message was received

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

- 2 -

Division.

Police Station.

19

CRIME REGISTER No:—

Diary Number:—

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

from Fokien Road Exchange to the effect that a telephone cable erected in the Tong Shing Lee alleyway( 中興里 ) Foochow Road had been cut at a point about 10 feet from the ground, and some 60 lines disconnected. In this case the culprit gained his objective by standing on some window shutters kept at the side of the cable. Repairs have been effected.

In all these cases it is evident that the act of cutting the cables is the work of a moment and therefore extremely difficult to catch the person responsible who is probably equipped with a small pair of pliers only.

The inmates of the various alleyway have been interrogated without result and plain clothes men and detectives have been specially detailed to patrol the districts affected.

Office S/C Spl. B.S.

Henry Robertson  
C. D. I.

File carefully  
J.H.

16:6:32



*Copy for Officer S/C Spl. R.*

# SHANGHAI MUNICIPAL POLICE

## CRIME DIARY.

SHANGHAI MUNICIPAL POLICE C. & S. B. REGISTR
No. <i>D 3728</i>
Date <i>16, 6, 1932</i>

CRIME REGISTER No:—

Division—  
Police Station—  
*June 14, 1932*

Diary Number:—

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

Shanghai Telephone Company Employees  
Strike-- Roken Road Exchange.

There is no change in the strike situation of the  
above Company in so far as it affects this District.

No untoward incident occurred in this District on  
June 13, relative to the activities of the strikers.

*Henry Robertson*  
S. D. I.

*Henry S. 156.*  
*File*

Special Branch,  
Shanghai Municipal Police,  
June 14 1932.

Commissioner of Police.  
Sir,

Information.

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY
No. D-3728
Date 15-6-1932

*J. K. Emiers*

Officer i/c Special Branch.

*File  
15.6.1932*

SHANGHAI MUNICIPAL POLICE  
C. & S. B. REGISTRAR

No. D 3728

Date 15/6/32

Diary for Information of the Commissioner of Police

12 noon June 14, 1932.  
from Supt. Robertson.

Shanghai Telephone Company - Strike of Mechanics

At 9 a.m. June 14, six representatives of the Senior Staff of the Shanghai Telephone Company, who have a communication address in Rooms 513 and 518 Far Eastern Hotel, Pakhoi and Thibet Roads corner, called at the Fokien Road Exchange and submitted to the Manager the following curtailed list of demands :-

1. That no workers be dismissed without reason and that any worker to be dismissed be given a retiring gratuity equivalent to 2 months' wages as well as his superannuation monies.
2. That all workers especially those receiving less than \$40 per month be granted an annual increase.
3. That wages be issued for the period of strike.
4. That wages be issued for holidays as well as leave for weddings or funerals and that double wages be issued to those who work on Sundays and holidays.
5. That one month's bonus be issued to all workers at the end of each year.
6. That compensation be issued in the case of workers injured or killed in the execution of their duty.

The Manager of the Exchange promised to give a reply at 3 p.m. to-day.

It is reported that delegates of the strikers of grades lower than the above mentioned seniors plan to call on the General Manager of the Company at Kiangsai Road Office at 2 p.m. to-day.

14/6.

p.a.

*Copy for U S/C Spl. Br*

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

CRIME REGISTER No:—

"A" Division.  
Lousa Police Station.  
June 14th, 19 32.

Diary Number:—

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

#### SHANGHAI TELEPHONE COMPANY'S EMPLOYEES STRIKE - FOKIEN ROAD EXCHANGE.

The attitude of the strikers of the above Company seems to be less radical and they now appear to be divided into two friendly groups consisting of "old" and "new" employees.

At 8.30.a.m. June 14, a delegation of 6 "old" employees representing the Maintenance (2) Installation, Construction, Education and Engineering Divisions submitted to Mr. Wilson 6 demands, a copy of which has been sent to the Special Branch, as a basis for the resumption of work. They were requested to see Mr. Wilson again at 3.p.m. and after a consultation with him which finished at 5.p.m. he informed them that their demands would be considered when they resumed work.

About 20 of the men of strike have engaged Rooms 513 and 518 of the Far Eastern Hotel, 30 Pakhoi Road and are using them as an Intelligence Centre. The rooms were engaged in the name of Wong Yih Ming (王一民).

Between 4 and 6.p.m. two members of the Shanghai Labour Union entertained to tea in the Hang Hwo Lur Restaurant, 525 Foochow Road seven reporters of various local Mosquito newspapers but the topic discussed is not known. One of the hosts was Yih Koong Tsan (葉公顯).

F. 22F  
G. 50m-I-32

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

CRIME REGISTER No:—

.....Division.  
.....Police Station.  
.....  
June 14th, 1932.

Diary Number:— 1 cont.

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

It was also reported that the strikers would hold a meeting in the Wing On Roof Garden during the evening of June 14 but observation kept failed to detect any gathering.

Information has also been received that the strikers would hold a meeting at 6.a.m. June 15. The venue is unknown.

On June 14 a telephone message was received from the Fokien Road Exchange to the effect that three wire nails were found driven into a telephone cable in the Chung Hsueh Faung alleyway (弄王坊), Yunnan Road during the afternoon of June 13, thereby causing a dislocation of 26 lines. Repairs were completed between 5 and 6 .p.m. the same day. It appears that the delinquent in order to carry out the damage climbed the iron gate of the alleyway and drove in the nails ~~at~~ a point about 10 feet from the grounds.

All duties have again been warned of this class of offence and all reasonable precautions have been taken.

Officer i/c Spl. Bt.

Henry Robertson  
C.B.I.

*[Handwritten signature]*

1.12  
15/6/32  
JR

SHANGHAI MUNICIPAL POLICE.

REPORT

File No. \_\_\_\_\_  
SHANGHAI MUNICIPAL POLICE  
S. I. Special Branch  
F. & S. B. REGISTER  
No. D 3728  
Date June 14, 1932  
14 6 1932

Subject (in full) Subversive Literature received through  
Shanghai Telephone Company on June 13, 1932.

Made by D.S.I. Duncan

Forwarded by Thos Robertson Supt

I forward herewith for information summarized translations of a parcel of literature received through mail by the Shanghai Telephone Company on June 13.

A copy of the translations has been handed to the management of the Company.

Whelan  
D. S. I.

Officer i/c Special Branch.

S.I., Please note. It would seem that the Communists are trying to aggravate the dissatisfactions among the employees of the Shanghai Telephone Co.  
W.H.

S.I. K.H.

Noted  
K.H. 17/6/32  
Please note & return to Reg. 15/6/32  
File 9/6/32

List of literature contained in a parcel received by mail by the Shanghai Telephone Company on 13/6/32. The parcel is addressed to the "Shanghai Telephone Company Strike Committee".

-----

1. A copy of a leaflet purporting to emanate from the "National Salvation Federation of the Shanghai Masses to Resist Japan" and dated June 12. The literature is entitled "Oppose the Round Table Conference" and in it opposition is made to the Round Table Conference which is alleged to be utilized by the Imperialists to partition Shanghai. It further calls for the overthrow of the Kuomintang which the literature states is the running dog of the Imperialists.
2. Thirty-two copies of a leaflet entitled "Oppose the Landing of Imperialists' Marines at Amoy", purporting to have been issued by the above mentioned Federation and bearing the same date. The literature declares that the struggle made by the "Red" Army is for the emancipation of the Chinese labourers, peasants and toiling masses and at its conclusion urges the members of the "Red Army" and the toiling masses to come to arms for the purpose of opposing the landing of Imperialist Armies in Chinese territory and of disarming them and driving away all Imperialists from China.
3. Sixteen copies of a leaflet purporting to emanate from the "Determine-to-die" corps to Proceed to the North in support of the North Eastern Volunteer Army and entitled "Rise and join the 'Determine-to-die Corps to proceed to the North'". It contains ten objects of the Corps, which include (a) the driving out of the "diatriot" (China) of the League Commission as well as the influence of any Imperialists, (b) the giving of assistance to the labourers in anti-Japanese struggles and demands for increase in wages and decrease in working hours, and (c) the confiscation of Japanese goods and the property of Japanese Imperialists for the support of unemployed workers, strikers, and refugees.
4. Thirty copies of a handbill containing a manifesto of the "National Salvation Federation of the Shanghai Masses to Resist Japan" in support of the strike of the telephone workers. The paper is dated June 8. A summarized translation of the manifesto in question is hereunder :

**Manifesto of the National Salvation Federation  
of the Shanghai Masses to Resist Japan in support  
of the strike of the telephone workers.**

The 3,000 workers of the Shanghai Telephone Company have gone on strike since June 7 as a protest against the cruel oppression of the Imperialists and capitalists. This struggle has an extra-ordinary and great significance.

The American Imperialists and capitalists holding a policy of economic invasion monopolize the telephone service and put thousands of workers under oppression. Availing themselves of the opportunity presented by the tragedy perpetrated by the Japanese Imperialists, which has made the people so poor, the American Imperialists and capitalists have dismissed several hundreds of workers and have decided to dispense with the service of a further batch of three or four hundred hands, to increase the work of the staff and to engage White Russians to replace the present workers. The annual increase to be granted every April and Sunday work have also been abolished. Those workers who have been in the company's service for over 20 years only get about \$20 a month. This has pained us and aroused our anger and therefore we call upon the toiling masses of the whole of Shanghai to give substantial assistance to the telephone strikers in their brave struggle. Let us collect contributions for their support, send some body to them and console them, encourage them and organize and extend the strike so as to increase their power of struggle.

From the fact that the Imperialists, the traitorous Government and capitalists are surrounding us from all sides and violently attacking us, and that they are contemplating the holding of a round table conference to establish the Shanghai Free City and the public control of Manchuria, and from the oppression on workers shown recently in the China Times, Commercial Press, Wing On Cotton Mill, the Public Ricshas, the Yoong Chong Match Factory, the Kiwa Mills, conclusion can be easily drawn that unless we, the toiling masses, unite and use our own power to persist in the struggle, we shall have no way to emancipation. Do not listen to the words of labour traitors and running dogs, such as "To strike disturbs the peace and good order of society". Let us ignore these deceitful works and bravely carry on the struggle and never stop until the last victory has been gained.

**Labourers ! The Masses ! Do not imagine any more that the American Imperialists treat China well ! From now on you must understand that U.S.A. is a bloody and monstrous Imperialists. Rise and decidedly struggle against the Imperialists, the capitalists and their running dog, the traitorous Government ! Down with these blood sucking devils ! Beasts, emancipate us !**



List of literature contained in a parcel received by mail by the Shanghai Telephone Company on 13/6/32. The parcel is addressed to the "Shanghai Telephone Company Strike Committee".

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3. Sixteen copies of a leaflet purporting to emanate from the "Determine-to-die" corps to Proceed to the North in support of the North Eastern Volunteer Army and entitled "Hiss and join the 'Determine-to-die Corps to proceed to the North'". It contains ten objects of the Corps, which include (a) the driving out of the "district" (China) of the League Commission as well as the influence of any Imperialists, (b) the giving of assistance to the labourers in anti-Japanese struggles and demands for increase in wages and decrease in working hours, and (c) the confiscation of Japanese goods and the property of Japanese Imperialists for the support of unemployed workers, strikers, and refugees.
4. Thirty copies of a handbill containing a manifesto of the "National Salvation Federation of the Shanghai Masses to Resist Japan" in support of the strike of the telephone workers. The paper is dated June 8. A summarized translation of the manifesto in question is hereunder:

**Manifesto of the National Salvation Federation  
of the Shanghai Masses to Assist Japan in support  
of the strike of the telephone workers.**

The 3,000 workers of the Shanghai Telephone Company have gone on strike since June 7 as a protest against the cruel oppression of the imperialists and capitalists. This struggle has an extra-ordinary and great significance.

The American imperialists and capitalists, holding a policy of economic invasion monopolize the telephone service and put thousands of workers under oppression. Availing themselves of the opportunity presented by the tragedy perpetrated by the Japanese imperialists, which has made the people so poor, the American imperialists and capitalists have dismissed several hundreds of workers and have decided to dispense with the service of a further batch of three or four hundred hands, to increase the work of the staff and to engage White Russians to replace the present workers. The annual increase to be granted every April and Sunday work have also been abolished. Those workers who have been in the company's service for over 20 years only get about \$20 a month. This has pained us and aroused our anger and therefore we call upon the toiling masses of the whole of Shanghai to give substantial assistance to the telephone strikers in their brave struggle. Let us collect contributions for their support, send some body to them and console them, encourage them and organize and extend the strike so as to increase their power of struggle.

From the fact that the imperialists, the traitorous Government and capitalists are surrounding us from all sides and violently attacking us, and that they are contemplating the holding of a round table conference to establish the Shanghai Free City and the public control of Manchuria, and from the oppression on workers shown recently in the China Times, Commercial Press, Wing On Cotton Mill, the Public Buildings, the Young Chong Match Factory, the Kien Mills, conclusion can be easily drawn that unless we, the toiling masses, unite and use our own power to persist in the struggle, we shall have no way to emancipation. Do not listen to the words of labour traitors and running dogs, such as "To strike disturbs the peace and good order of society". Let us ignore these deceitful words and bravely carry on the struggle and never stop until the last victory has been gained.

**Labourers ! The Masses !** Do not imagine any more that the American imperialists treat China well ! From now on you must understand that U.S.A. is a bloody and monstrous imperialist. Rise and decidedly struggle against the imperialists, the capitalists and their running dog, the traitorous Government ! Down with these blood sucking devils ! Resist, emancipate us !

SHANGHAI MUNICIPAL POLICE.

REPORT

File No.  
SHANGHAI MUNICIPAL POLICE  
C. & S. B. REGISTR.  
S. 1.  
N. D. 3728.  
Date June 13, 1932.  
D. 1316/32.

Subject (in full) Strikers damage telephone wire in Rue Paliko Exchange

French Intelligence Report of June 9.

Made by \_\_\_\_\_ and \_\_\_\_\_ Forwarded by \_\_\_\_\_ Supt. Robertson

Our agents have no information regarding the incident. Enquiries at the Company's Headquarters, however, confirm the report. The names of the persons responsible for the damage, which fortunately was of a minor nature and quickly repaired, are so far unknown.

*J. H. Robertson*  
Superintendent.

Officer i/c Special Branch

*D. O. A.*

Information and former  
of return.

*Noted* *W. H. Evans*

*File*

*1316/32*

*(D. O. A. 1316/32)* O. i/c Sp. Br.  
JUNE 13 1932

Labour (2)

SHANGHAI MUNICIPAL
13, C. 1932. A. REG.
No. D 3728
Date 14 / 6 / 32.

Ex-Workers of China Times - Released

The 22 ex-workers of the China Times who were arrested by the Public Safety Bureau on June 8 at the Press Workers Union, 14 Siao Tac Yuen Ka, City, were released on security promised by the Press Workers Union on June 11.

Kung Dah No.2 Cotton Mill - Strike of workers in Carding Department

42 workers in the Carding Department of the Kung Dah No.2 Cotton Mill, 540 Yangtsepoo Road failed to start work at 6 a.m. to-day, June 13, as a protest against the management transferring two of their colleagues to another department of the Mill.

Shanghai Telephone Company - Strike Situation

The strike situation remains unchanged.

At 3.15 p.m. June 12, four Chinese claiming to represent the strikers called on the management of the Company in the Fokien Road Exchange, when the latter gave them copies of a notice containing a reply of the Company to the petition submitted by the strikers on June 9. The following is translation of the notice in question :-

"On June 9, Shanghai Telephone Company received two documents "purporting to come from a body calling itself Shanghai Telephone "Company Workmen's Strike Committee; in one of these documents the "reasons for the present strike of workers are set out as follows:-

1. The Company did not reward the conduct of the workmen who continued work during the recent hostilities.
2. The Company abolished the rule regarding Sunday work and April increases.
3. The Company dismissed a great number of workers not only without compensation but has denied them participation in the superannuation fund, this fund being confiscated.
4. The Company is planning to employ White Russians in the place of Chinese.

June 13, 1932.

Labour (3)

"On these grounds it is stated that the workers declared a strike  
"at 7 p.m. on June 7 and it is to be noted that no advance notice  
"of such action was given to the Company.

" It is alleged that because of these reasons the Workers  
"abandoned the service of the Public and having ceased work now  
"make certain demands.

" In reply to the above charges, made against the Company :-

- "1. a. The Company paid full wages to many workers for days on  
which they could not return to work due to the hostilities.  
b. During the hostilities nearly double the usual amount of  
overtime money was paid to the workers.  
c. Many workers were given food free of cost.  
d. Many workers and their families were housed by the Company.
- "2. a. The greater part of the reduction in Sunday overtime pay  
is due to the progress of the reconstruction programme.  
b. An increase in April was not given because the general  
state of business did not make this possible.
- "3. The reduction in the number of workers is due to the progress  
of the reconstruction programme. The Workers received the  
money due to them under the rules of the Superannuation Fund,  
and in addition to this they received more than the Company  
was obligated to pay.
- "4. The Company did not have, and at present does not have, any  
plan to employ White Russians in the place of Chinese.

" The Company cannot recognize the Union, and the Company will  
"not conduct matters concerning the workmen and the Company through  
"the Union.

" The workers have been greatly misled by mischievous persons;  
"many of the demands are impossible to meet; some have nothing  
"whatever to do with the workers who have left their duties, and  
"some of the statements made in the documents are untrue.

" The workers have failed seriously in their plain duty to  
"the Public in that they have left their posts without notice,  
"without taking care of the public service and, still worse, in  
"that before leaving, attempts were made to cripple the telephone.

June 13, 1932.

Labour (4)

"service. The Company does not believe that its workers are in  
"sympathy with this outrage, but prefers to think that it was  
"the work of a few misguided individuals, and that the general  
"body heartily repudiates such action.

" In that the Company believes the workers have been misled  
"and that with this explanation they will no longer sympathize  
"with the efforts of the agitators, the Company calls upon its  
"workers to return to work at once. The Company is always  
"willing to meet the workers and to consider any questions which  
"may be raised by them through the ordinary lines of Company  
"organization in the first place; and the management will discuss  
"face to face with the workers, such questions as affect them  
"and endeavour to make any adjustments which are possible and fair.

" But those twelve workers who left their posts in the four  
"exchanges, where damage was done to the equipment are discharged."

Dissatisfaction was expressed by these self-styled delegates and  
at the conclusion one of them named Ong Tseng-hwa (翁振華) of  
the Paoting Road (Wayside) Exchange intimated that should the  
management refuse to accept the demand for recognition of their  
labour union, the strike could hardly be settled. These  
representatives, however, promised to convey the statement contained  
in the notice to the workers and to give an answer to the Company  
later on.

The names of the four delegates are :-

Ong Tseng-hwa	(翁振華)	(Paoting Road Exchange)
Zung Loo-jih	(鍾魯傑)	(Boulevard <sup>de</sup> Montigny Exchange)
Liu Chien-yoong	(劉錦雄)	(Route Pichon Exchange).

• Pan Ching-chuen (潘清權), who claimed to be employed  
in the Wire Repairing Department under the control  
of and paid by a foreman named Zan Loo.

June 13, 1932.

Labour (5)

Ong Tseng-hwa, the first mentioned delegate, also claimed to be the President of the Strike Committee and during the deliberations with the management of the Fokien Road Exchange persisted in employing the word "masses" when referring to the "workers" or "employees" which would usually be employed. The management could not identify the last named delegate as a worker of the Company. According to the delegates, no labour union has been established except the Strike Committee of eleven which was elected some time before the commencement of the strike at a meeting attended by some 40/50 representatives of the Company's staff.

Between 1 and 3 p.m. June 11, about 200 strikers held a meeting in the Loo Tsong Koh Teashop, 381/2 Chekiang Road, when it was decided to continue the strike until June 13 and in the event of no satisfactory reply being received from the Company by that date, to decide on more extensive measures.

It is reported that the strikers are without funds and are receiving financial support from the Postal Workers' Union.

On the afternoon of June 12, two nails were discovered driven through a cable in an alleyway opposite the Strand Theatre, Ningpo Road. Repairs were immediately effected.

About 200 strikers held a meeting between 9.30 and 10.30 a.m. to-day, June 13, in the Sab Tsong Koh Teashop, 578 Chekiang Road, to discuss the matter of selecting pickets. No decision was reached and the meeting will be continued this afternoon on the Chinan University temporary premises, 56 Hart Road. During the meeting leaflets entitled "2nd Manifesto of the Telephone Company Workers" were distributed.

SHANGHAI MUNICIPAL POLICE.

File No. 68

Sinza Station,

REPORT

Date June 13th, 1932.

Subject (in full) Sabotage by strikers of Telephone Company.

Made by and Forwarded by D.I. Bennett.

Sir,

During the evening of 12-6-32, or early morning of 13-6-32 a 300 pair telephone cable situated in the Zung Chi Lee (乍浦里) off Myburgh Road was cut.


Cable evidently hacked through with the aid of a chisel or axe, cutting through the leaden outside covering and severing a number of wires.

Cable cut near entrance to alleyway, situated near Myburgh and Shanhaikwan Roads corner.

Enquiries in the vicinity fail to obtain any information respecting the perpetrators of this offence.

I am, Sir,

Yours obediently,

  
D.I.



*Copy for O/C Spl. Br.* 5.31.28

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

CRIME REGISTER No:--

Division.  
Louza Police Station.  
12th June 1932

Diary Number:-- Nature of Offence:--

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

#### Shanghai Telephone Company Employees Strike - Fokien Road Exchange.

There is no change in the strike situation of the above company in so far as it affects this district.

The following is a summary of events relative to the situation.

Between 1 p.m. and 3 p.m. June 11, about 200 strikers, including the four representatives who presented the demands to the company, held a meeting in the Liu Tsung Koh teashop, Chokiang and Hingoo Roads when it was decided to continue the strike until Monday (June 13th) and in the event of no satisfactory reply being received from the company by that date to decide on more intensive measures. It is also reported that the strikers are without funds and are receiving financial support from the Postal Workers' Union.

At 11.40 a.m. June 12, information was received to the effect that small groups of strikers carrying short white pennants, bearing the words "Telephone Company Strikers" and equipped with bamboo receptacles would solicit contributions on the streets on the afternoon of June 12, but nothing eventuated.

At 3.15 p.m. June 12 four delegates of the strikers, accompanied by two Chinese officers from the Special Branch, were taken to see Mr. Wilson at the Fokien Road

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

- 2 -

CRIME REGISTER No:—

Division.

Police Station.

19

Diary Number:—

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

Exchange where a copy of a notice issued by the company and headed "to the workers of Shanghai Telephone Company" was presented to each of the men. After reading the notice, the men replied that the answer contained in the papers was too vague and not an answer to the worker's demands. They left at 4.35 p.m. promising to give a reply to the company later. A copy of the notice referred to, in English and Chinese, and a summary of the interview with the delegates are attached to this report.

Information was received from Mr. Wilson on June 12, to the effect that telephone cables had been interfered with in the Sinza, Central and Labelling Bell districts on June 11, but as these incidents were reported by the company to the Special Branch direct, they are not elaborated upon in this report.

At 4.50 p.m. June 12, a telephone message was received at this Station to the effect that at 4.40 p.m. Mr. Chernish of the Telephone Company whilst testing lines in an alleyway opposite the Strand Theatre, Ningpo Road, discovered two nails driven through a cable. Enquiries show that about the time stated Mr. Chernish discovered a wire placed in a Terminal Box, about 9' from the ground, affixed to the wall of a house in the Ts Ang Li alleyway (慈安里), Ningpo Road and whilst repairing same a small stone was thrown at the wall, about three feet from the

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

- 3 -

CRIME REGISTER No:—

Division.

Police Station.

19

Diary Number:—

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

ground, close to the ladder on which he was standing. He immediately gave chase to four men standing nearby whom he states are not employees of the Company and as ~~he~~ he looked rather hard at the four men before mounting the ladder, the stone throwing was probably done as a joke. Immediately after repairing the wire Mr. Obernigh discovered two small wire nails driven through a cable at a point 10' from the ground. This cable runs perpendicular against a wall about 3' inside the alleyway and close to the iron gate on which the culprit must have stood to commit the act. Repairs have since been effected and all duties earned.

The Special Branch were informed of the above incidents as they came to notice.

*Henry Robertson*

C. D. I.

The following persons attending were:

Ong Tsang-hwa (	) of the Paoing Road Automatic
Hung Leo-jih (	) of the Boulevard Montigny Automatic
Lin Chien-yeung (	) of the Pishon Road Automatic
Pan Ching-shan (	) of the Wire Repairing Dept.

under the control of and paid by Bureau No. 100.

They claimed to be from the Strike Committee of eleven elected members before the outbreak of the strike at a meeting attended by some 40/50 representatives of the Company staff (each division about 2/4 representative). No labour union has yet been established, but the Strike Committee.

After reading the notice given them, they replied that the answer contained in the notice was too vague and was not an answer to the workers' demands.

At first they dwelt upon the importance of the organization of a labour union which according to them will maintain mutual friendship between the capital and labour. They also demanded that the Management should not dismiss the 12 workers mentioned in the Notice. They said that the blame should not be cast on the workers, but the watchman who, it is alleged, allowed strangers to enter the premises to do damage. One of the attendance named Lin Chien-yeung of the Pishon Road Automatic said that at 6 p.m. June 7 four strangers gained admission into the premises and intimidated him by pointing pistols at him. He, however, succeeded in shutting the gates of the premises thus avoiding the damage of Company equipment, by consenting to follow them out.

Then they interrogated why the Management did not give them an answer to the eighteen demands of the workers submitted to the Management last year. They said that they were working at the time of submitting the demands and the Company took no heed. This they said constitutes one of the reasons for this present strike. They too asserted that they experience too much difficulty in their living conditions due to the bad treatment of the Company which compels them to strike.

One of the attendance named Ong Tsang-hwa renounced against a paragraph in the Company's Notice regarding the deceit of workers by bad elements by claiming that the strike is supported by the whole body of the workers and insisting on that the strike was declared by the workers themselves and how the thousands of workers can be cheated by only several persons. He concluded by charging the Management of ignoring the interests of the employees, and taking oppressive measures against them.

At the conclusion of the proceedings Ong Tsang-hwa intimated that should the Management refuse to accept the demand for recognition of their labour union, the strike could hardly be settled. These self-styled representatives however promised to convey the statement contained in the Notice to the workers and to give an answer to the Company later on.

Ong Tsang-hwa, during the conversation spoke the word "manages" instead of "workers or employees" which he should say. He claims to be the President of the Strike Committee.

11 June 1932

TO THE WORKERS OF SHANGHAI TELEPHONE COMPANY

On June 9th, Shanghai Telephone Company received two documents purporting to come from a body calling itself Shanghai Telephone Company, Workmens' Strike Committee; in one of these documents the reasons for the present strike of workers are set out as follows:-

1. The Company did not reward the conduct of the workmen who continued work during the recent hostilities.
2. The Company abolished the rule regarding Sunday work and April increases.
3. The Company dismissed a great number of workers not only without compensation but has denied them participation in the superannuation fund, this fund being confiscated.
4. The Company is planning to employ White Russians in the place of Chinese.

On these grounds it is stated that the workers declared a strike at 7 p.m. on the 7th June and it is to be noted that no advance notice of such action was given to the Company.

It is alleged that because of these reasons the Workers abandoned the service of the Public and having ceased work now make certain demands.

In reply to the above charges, made against the Company:-

1. a. The Company paid full wages to many Workers for days on which they could not return to work due to the hostilities.  
b. During the hostilities nearly double the usual amount of overtime money was paid to the workers.  
c. Many workers were given food free of cost.  
d. Many workers and their families were housed by the Company.

11 June 1932

2. a. The greater part of the reduction in Sunday overtime pay is due to the progress of the reconstruction programme.

b. An increase in April was not given because the general state of business did not make this possible.

3. The reduction in the number of workers is due to the progress of the reconstruction programme. The workers received the money due to them under the rules of the Superannuation Fund, and in addition to this they received more than the Company was obligated to pay.

4. The Company did not have, and at present does not have, any plan to employ White Russians in the place of Chinese.

The Company cannot recognize the Union, and the Company will not conduct matters concerning the Workmen and the Company through the Union.

The Workers have been greatly misled by mischievous persons; many of the demands are impossible to meet; some have nothing whatever to do with the Workers who have left their duties, and some of the statements made in the documents are untrue.

The Workers have failed seriously in their plain duty to the Public in that they have left their posts without notice, without taking care of the public service and, still worse, in that before leaving, attempts were made to cripple the Telephone Service. The Company does not believe that its Workers are in sympathy with this outrage, but prefers to think that it was the work of a few misguided individuals, and that the general body heartily repudiate such action.

11 June 1932

In that the Company believes the workers have been misled and that with this explanation they will no longer sympathise with the efforts of the agitators, the Company calls upon its Workers to return to work at once. The Company is always willing to meet the Workers and to consider any questions which may be raised by them through the ordinary lines of Company organization in the first place; and the management will discuss face to face with the Workers, such questions as affect them and endeavour to make any adjustments which are possible and fair.

But those twelve Workers who left their posts in the four Exchanges, where damage was done to the equipment, are discharged.

SHANGHAI TELEPHONE COMPANY.

## TO THE WORKERS OF SHANGHAI TELEPHONE COMPANY.

On June 9th, Shanghai Telephone Company received two documents purporting to come from a body calling itself Shanghai Telephone Company, Workmen's Strike Committee; in one of these documents the reasons for the present strike of workers are set out as follows:-

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2. The Company abolished the rule regarding Sunday work and April increases.
3. The Company dismissed a great number of workers not only without compensation but has denied them participation in the superannuation fund, this fund being confiscated.
4. The Company is planning to employ White Russians in the place of Chinese.

On these grounds it is stated that the workers declared a strike at 7 p.m. on the 7th June and it is to be noted that no advance notice of such action was given to the Company.

It is alleged that because of these reasons the Workers abandoned the service of the Public and having ceased work now make certain demands.

In reply to the above charges, made against the Company:-

1. a. The Company paid full wages to many Workers for days on which they could not return to work due to the hostilities.
- b. During the hostilities nearly double the usual amount of overtime money was paid to the workers.
- c. Many workers were given food free of cost.
- d. Many workers and their families were housed by the Company.



2.a. The greater part of the reduction in Sunday overtime pay is due to the <sup>Progress</sup> completion of the reconstruction programme.

b. An increase in April was not given because the general state of business did not make this possible.

3. The reduction in the number of workers is due to the <sup>reduction</sup> ~~completion~~ of the reconstruction programme. The workers received the money due to them under the rules of the Superannuation Fund, and in addition to this they received more than the Company was obligated to pay.

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The Workers have failed seriously in their plain duty to the Public in that they have left their posts without notice, without taking care of the public service and, still worse, in that before leaving, attempts were made to cripple the Telephone Service. The Company does not believe that the Workers are in sympathy with this outrage, but prefers to think that it was the work of a few misguided individuals, and that the general body heartily repudiates such action.

It is that the Company believes the workers have been misled and that with this explanation they will no longer sympathise with the efforts of the agitators, the Company calls upon its Workers to return to work at once. The Company is always willing to meet the Workers and to consider any questions which may be raised by them through the ordinary lines of Company organization in the first place; and the management will discuss face to face with the Workers, such questions as affect them and endeavour to make any adjustments which are possible and fair.

But those twelve Workers who left their posts in the four Exchanges, where damage was done to the equipment, are discharged.

SHANGHAI TELEPHONE COMPANY.

*Copy for Officer in Charge, Spl. Br.*

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

CRIME REGISTER No:—

Division.

**Louisa** Police Station.

**11th June** 19**32.**

Diary Number:—

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

#### Shanghai Telephone Company Employees Strike - Pukien Road Exchange.

There is no change in the strike situation of the above company in so far as it affects this District.

Information was received that at 9 a.m. June 11th, about thirty of the striking employees gathered in the striker's Communication Office, Room 48, of the Tung Saung Lodging House, 50 Avenue Road and decided that in view of the disappointing results obtained by the four representatives who interviewed the management on June 10th, no further interviews be sought but that a letter be sent to the Company demanding a reply to the demands forwarded and in the event of no satisfaction being obtained the whole body of workers resign en bloc after making application for the full amount of Superannuation standing to their credit. It was also decided to ask the female operatives of the Company and the members of the clerical staff to join the strike.

*[Signature]*

*Henry Robertson*  
C. D. I.

*Copy for Officer S/C Spl. B.*

# SHANGHAI MUNICIPAL POLICE

## CRIME DIARY.

SHANGHAI MUNICIPAL POLICE  
S. B. REGISTER

No. D 3728.

Date 12/6/32

"A" Division.

Louza Police Station.

19th June 1932.

CRIME REGISTER No:—

Diary Number:—

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

#### Shanghai Telephone Company Exchange Employees strike- Fokien Road Exchange.

The strike situation at the Fokien Road Exchange remains unchanged but it would appear that many of the loyal employees who are willing to resume work are prevented from doing so by peaceful picketing on the part of the more adamant men on strike.

In consequence of a rumour among the strikers to the effect that certain representatives of the Telephone Company would present further demands to Mr. Wilson of the Fokien Road Exchange this a.m. about two or three hundred men collected outside the latter premises at 8.45 a.m. June 19th and conducted themselves in a somewhat boisterous manner. About 10 a.m. four of their number sought an interview with Mr. Wilson but the latter declined to see them on the grounds that the demands presented on June 9, were not yet translated. The men then repaired to the Woo Tsoong Tien teashop 426 Fokien Road where they prepared to issue armlets bearing the three characters ( ) (Picket). Their action was discovered and the armlets together with several packets of safety pins, 2 pens and an unused Chinese note book were brought to this station. About this time between 10 a.m. and 10.15 a.m. five striking employees of the Company were observed moving amongst

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

- 2 -

CRIME REGISTER No:--

Division.

Police Station.

19

Diary Number:--

Nature of Offence:--

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

the crowd exhorting the members of it not to disperse until a reply was received to the demands. They were arrested and brought to this station where after being cautioned they were released at 3.30 p.m. the same day. Their names are:-

- (1) Yang Sung (楊真) Employee No. 2008, residing at Hung Fong Road, Chapel.
- (2) Yih Koong Tsau (葉公照) Employee No. 904, residing at 3 Wong Ka Mo Peu, Footung.
- (3) Li San (李三), Employee No. 343, residing at 22 Hung Fong Road, Chapel.
- (4) Saung Yeong Sung (張榮生), Employee No. 3052, residing at Old West Gate, City.
- (5) Yui Zai Sung (阮瑞吉), Employee No. 582, residing at Tatung Road, Chapel.

The above five men were identified by Mr. S. O. Thorley Superintendent of the Telephone Company, who agreed with the action of the Police in releasing them in order not to further aggravate the situation.

The crowd outside the Tokien Road Exchange dispersed about 10.30 a.m.

At 3.30 p.m. June 10, about 20 of the strikers arrived in groups of two and three at the Tsei Ching Keh Teashop, Ningpo and Chekiang Roads corner and left again at 4.20 p.m. Detectives on observation there report no meeting was held.

Henry Robertson  
C. D. I.

1.12.  
11/6/32  
h2  
File  
11.6.32

SHANGHAI MUNICIPAL POLICE, 3728.

CRIME DIARY.

D. 11 | 6 | 32.

Division.

Louza Police Station.

10th June 1932.

CRIME REGISTER No:— 1386/32.

Diary Number:— 2.

Nature of Offence:— 33.

Time at which  
investigation begun  
and concluded each day

7.30a.m. to 8a.m. 10-6-32.  
11 to 11.30a.m. 10-6-32.

Places  
visited in  
course of  
investigation  
each day.

Nanking Road Jetty.  
Fokien Road Telephone  
Exchange.

RECORD OF INVESTIGATION.

From 7.30 a.m. to 8 a.m. June 10th, C.D.S. No. 109 and A/C.D.S. 52 waited at the Nanking Road Jetty for the appearance of complainant Chang Wei Yuen, and as he failed to turn up withdrew. It was later discovered that he had not reported for duty and in consequence no further progress was made in the case.

Mr. Thorley of the Telephone Company was again interviewed between 11 and 11.30 a.m. in reference to the other case of alleged armed intimidation which is reported to have occurred at the corner of Chekiang and Ningpo Roads at 7.45 a.m. June 9th, but no further details were available as the complainant, whose name is also unknown, has failed to report for duty at the Fokien Road Telephone Exchange.

Officer i/c Spl. Br.

Hung Robertson  
C. D. I.

SI, For attention please and  
pass Wleg. Wfile please

11:6:32

Form 1

Memorandum.

POLICE FORCE,  
MUNICIPAL COUNCIL.

Shanghai, 11:6:1932

To

Reg.

Please let  
me know if we  
have any  
information about  
the item at "A".

WY

Sir,

We have no information  
about this incident.

12/6

SI, any information  
please?

WY 12/6/32

SHANGHAI MUNICIPAL POLICE  
S. B. REGISTER  
V. D. 3728.

EXTRACTS FROM FRENCH POLICE INTELLIGENCE REPORT.

June 9, 1932. 1/21 6/32.

STRIKE OF TELEPHONE WORKERS.

The Shanghai Telephone Company has 250 office employees, 480 workers and 1,000 coolies. It has seven branch offices of which two are in the French Concession: one at No. 106 Rue Paliko and the other at No. 57 Route Pichon.

After the change into the automatic system the management have been dismissing its staff by degrees and already 1,000 have been discharged. Fearing that their services would also be dispensed with, the remaining members of the staff demanded better treatment and went on strike at 7 p.m. on June 7. There are now over 40 workers at the Central Office.

On the evening of June 7 the strikers held a meeting at Tung Faung Hotel, Rooms Nos. 348 and 349, Thibet Road. A Strike Committee of 30 members was organized. Zung Ih Ming, Wong Shaio Zung, Chang Teh Ziang, Dao Tseng Bei, Wu Ts Sun and 6 others were appointed members of the presidium of the Strike Committee. The strikers are assembling in large hotels and teashops to wait for news.

At 3 p.m. yesterday 20 members of the Strike Committee held a meeting at China Hotel, 90 Kiukiang Road. A Propaganda Section, a Correspondence Section, a Liaison Section and Ricketing Groups were organized.

A general meeting would be held this afternoon to consider the following demands which will be submitted to the Company:-

- (1) That no workers be dismissed, that the work be not increased, that the dismissed be reinstated.
- (2) That an increase of 10% be given to whole staff as from April 1.
- (3) Reinstitution of daily rest and payment of double wages for work done on holidays.
- (4) That the superannuation fund be administered by the workers themselves.
- (5) That the pay be issued for the period of the worker's illness.
- (6) That in the event of the Company engaging new staff the former workers be given preference.
- (7) That no Russians be engaged.
- (8) That no increase be made in telephone charges.

Hong Tseng Hwa, Yih Keng Chao and Zung Lou Chi, the representatives of the strikers, will call at the office of the manager this afternoon to submit the demands. The strikers will give a reception to newspaper men at 10 a.m. June 10.

The attitude of the manager of the company is very firm; he has refused to receive the workers' delegates.

At midnight yesterday twenty strikers held a secret meeting at the Tong Sang Hotel, 42 Avenue Road. The Sinza Police upon receiving information of the meeting detailed police to the place and arrested 5 persons.

At 8 a.m. June 7 three workers entered the branch office on Rue Paliko and cut the telephone wires. The French Police have placed guards at the branch offices in the French Concession.

At 4 a.m. yesterday the following circulars were found affixed to the walls of the Paliko Branch: (1) Demand an increase of pay, (2) We are struggling for our own interests, (3) Oppose the increase in telephone charges.

Note: This strike occurred suddenly and does not seem to be organized. The demands submitted to the management were drawn up on the night of June 7-8 after the strike had been declared.



PAYMENT OF RETIREMENT COMPENSATION TO COMMERCIAL PRESS WORKERS.

60 male and female employees of the Commercial Press call at No. 78 Szechuen Road on June 7 and 8 to receive compensation for their discharge.

*Officer S/C Spl. B3*

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

CRIME REGISTER No:—

Division.

Louza Police Station.

9th June 1932.

Diary Number:—

Nature of Offence:—

Time at which investigation begun and concluded each day	Places visited in course of investigation each day.
--	---

### RECORD OF INVESTIGATION.

Shanghai Telephone Company Exchange Employees strike - Fokien Road Exchange.

The strike situation at the Fokien Road Exchange remains unchanged.

About 2 p.m. June 9th 1932, approximately 200 strikers of the Shanghai Telephone Company congregated in and in the vicinity of the Woo Tsoong Tien Teashop, 426 Fokien Road where after a short discussion they appointed four representatives named Sung Liu Jih (鄭鼎傑), Wih Koong Tsau (葉公昭), Lien Su Zeh (孫世石) and Tzu Ting Zai (潘丁全) to interview Mr. Wilson of the Fokien Road Exchange to whom they decided to present certain demands, which are enumerated elsewhere in this report. At 2.15 p.m. the four representatives asked the assistance of Sub Inspt. Trodd and C.S.I. Hsueh Chi Wen to escort them inside the Exchange while the remainder of the strikers remained on Fokien Road. On the representatives and the Police going inside the premises, they were informed that Mr. Wilson was then at Central Exchange, Kiangse Road and a motor car was placed at the disposal of the party, by the management, to convey them to Central Exchange. However, when the representatives and the two police officers entered the waiting car a rumour spread among the crowd that the representatives were

82 10/6/32

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

CRIME REGISTER No:—

- 2 -

.....Division.

.....Police Station.

.....19

Diary Number:—

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

under arrest and what might have developed into a very ugly incident was tactfully averted by persuasive methods adopted by the Police present. Two of the representatives, however, refused to travel in the car and the vehicle followed by the strikers on foot and on bicycles proceeded via Fokien and Hanking Roads to Central Exchange where the demands were presented.

The more important of the demands presented include.

(1) General increase of wages on the following scale.

Employees in receipt of \$20.00 monthly increase of \$10.00.

Employees in receipt of \$30.00 monthly increase of \$8.00.

Employees in receipt of \$40.00 monthly increase of \$5.00.

(2) All dismissed employees to be reinstated and paid for the period they were unemployed.

(3) Strike pay to be issued for the period of the strike.

(4) The Company to pay a monthly contribution of \$800.00 to the Union.

(5) General improvement of working conditions.

A report was also received at this Station from Mr. S.O. Thorley of the Fokien Road Exchange to the effect that one of the Company's workmen named Han Tsing Chang (韓錦章) had attended a meeting at 10 a.m. June 9th, at

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

- 3 -

CRIME REGISTER No:—

Division.

Police Station.

19

Diary Number:—

Nature of Offence:—

Time at which investigation begun and concluded each day	Places visited in course of investigation each day.
--	---

### RECORD OF INVESTIGATION.

the corner of Peking and Thibet Roads and had been abducted to Nuntao to be present at a meeting to be held there. Subsequent enquiries proved this to be false, the man in question having passed the night of June 8 and 9 with his parents in Chapel and the forenoon of June 9, with his wife at 790 North Chengtu Road. No meeting was held at Peking and Thibet Roads corner as reported.

Officer S/c Spl. Br.

Henry Robertson  
C. D. I.

7/13

*Copy for Officer in Charge, Spl. B2.*  
**SHANGHAI MUNICIPAL POLICE**

**CRIME DIARY.**

SHANGHAI MUNICIPAL  
C. & S. B. REGISTR.  
No. D **3728.**  
Date **11** Disposal **B2.**  
Police Station

Crime Register No. **1386/32.**

June 10, 1932

Diary Number 1.	(Sheet No. 1.)	Nature of Offence:—
Time at which investigation begun and concluded each day	10:45 to 11:00 a.m. June 9. 11:00 to 11:30 a.m. June 9.	Places visited in course of investigation each day. Wokien Road Exchange. Trench and alleyway, and vicinity Wokien Road.

**RECORD OF INVESTIGATION.**

Place or description of premises.	10 Trench and alleyway, 致富里, Wokien Road.
Time and date of offence.	7:41 a.m. June 9, 1932
Name, occupation and address of complainant.	Chang e. S. M., 張雲兒, Teacher, Yang e. Zah
Number of criminals with full individual description.	<p>One male, age 34, height 5'8", yellow complexion, thin build, long black hair brushed back from forehead, wearing light grey long gown and black shoes. (Spoke Shanghai Dialect)</p> <p>(2) One male, age 23 or 24, height 5'4" or 5'5", yellow complexion, thin build, long black hair parted in centre, wearing light cotton shirt and short jacket, age 30 or 32, height 5'7" or 5'8", wearing light blue shirt and dark cap.</p>
Weapons used and shots fired if any, persons injured etc.	
In cases of Murder or Suspected Murder points (a) to (d) should be answered.	
(a) Time and date body was discovered.	
(b) Position, appearance and marks on body.	
(c) Apparent cause of death.	
(d) Motive if known.	
Full Details of Method used in Committing offence	
<p>In cases of larceny, housebreaking etc., all the points (e) to (i) should be answered, if known. In all cases in which there is fraud, the false pretence and the character assumed by the suspect should be fully described.</p> <p>(e) Mode of entry including manner of approach to premises.</p> <p>(f) Means used (tools etc.)</p> <p>(g) Character assumed by criminal, and story told etc.</p> <p>(h) Mode of transport and description.</p> <p>(i) Peculiar act (poisoning dog, par-taking of food etc.)</p>	

*[Handwritten signature]*

## CRIME DIARY NO. 1. (SHEET NO. 2)

- (j) What staff employed on premises?
- (k) Are they all "old" servants?
- (l) If not, what was their last employment and for how long?
- (m) What was their "character"?
- (n) If any suspicion attached to any of them and if so, which one and for what reason?
- (o) Are old servants suspected?
- (p) Are friends and visitors above suspicion, if not, who is suspected?

Classification of property  
stolen.

Value \$

Classification of property  
recovered.

Value \$

Arrests.

Nil.

Remarks.

(Any outstanding or peculiar feature to be commented on by investigating officer).

... were received  
... the Nankin Road  
... report of the incident  
... thirteen attended  
...  
... 張惠元, a Chinese citizen, a Zuh,  
... ectung, employed in the subscribers maintenance Dept  
of the Municipal Telephone Coy, Nankin Road Exchange  
while proceeding to his job at 7.45 a.m. June 9,  
was accosted on Nankin Road, 20 yards north of Nankin  
Road, by two men who called him into the Ts Foh Li  
alleyway. At the same point where a third man, reported  
to be armed, was waiting about 15 yards inside. No  
force was used against complainant and on reaching  
the inside of the alleyway the first described man  
asked him if he was an employee of the Telephone Coy

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

- 2 -

CRIME REGISTER No:—

"A" Division.  
Louisa Police Station.  
9th June 19 32.

Diary Number:— Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

to which he answered " Yes". The same man then enquire<sup>d</sup> the name of the Department to which he was attached and on complainant answering, " Subscribers Maintenance Dept." the second described man searched him and on finding on his person tools used by workmen of that category re- turned them. The first mentioned accused then advised complainant to return home and not to attend his place of employment. During this time the third described man stood with his right hand in the right hand pocket of his short jacket and complainant alleges that he was concealing a pistol as he observed what he thought was the butt of the weapon protruding from the man's hand.

On leaving the alleyway, complainant proceeded via Nanking and Thibet Roads to the premises of the Anglo-Chinese Dispensary at the corner of Peking Road which he entered and reported the incident by telephone to a Chinese employee at the Fokien Road Exchange <sup>to by</sup> whom he was instructed to return to the Exchange. He arrived at the latter place at 9 a.m. En route to the dispensary complainant passed several Chinese policemen but did not report the matter for fear, as he states, of reprisals.

Enquiries made in the Ts Foh Li alleyway failed to find corroboration of complainant's story which may be explained by the fact that the thoroughfare was deserted

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

CRIME REGISTER No:—

3.

Division.

Police Station.

19

Diary Number:—

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

at that hour was closed to the main street and not yet open  
as to business for the day. The main traffic  
only at the corner of the main street and the road taken up  
the street.

Complainant states he does not know any of the  
men that intimidated him but from their appearance he is  
of opinion they were employees of the Telephone Company.

As complainant lives in lodging arrangements have  
been made for him to be met at the Nanking Road Jetty  
at 7:00 a.m. June 10, by two detectives who will follow  
him to the Peking Road Exchange in the hope of his being  
able to identify on route some of the men concerned.

The gist of the above incident has been circulated  
to all Station.

A case similar to the above described is reported  
to have occurred at the corner of Chekiang and Ningpo  
Roads at the same time and date, but the complainant,  
who is also an employee of the Telephone Coy., cannot  
be located at present.

*Mary Karkine*  
C. D. I.  
C.D.S. No. 109



# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

CRIME REGISTER No:—

"A"

Division.

Louza

Police Station.

8th June

19 32.

Diary Number:—

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

Shanghai Telephone Company Exchange  
employees strike - Fokien Road Telephone  
Exchange.

The number of employees of the above Exchange who struck work at 7 p.m. June 7, was increased to 50 at 6 a.m. on June 8. No demands have so far been presented by the workers to the Company.

On June 4, two posters of a communistic tendency were found posted on the premises of the Fokien Road Exchange and were forwarded by the management to the Central Exchange to be sent to Police Headquarters.

This Exchange continues to operate with the assistance of the foreign staff and adequate police protection has been provided.

Officer S/C Sph. Br. Henry Robertson.  
C. D. I.

*Copy for Office i/c Special Branch.*

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

CRIME REGISTER No:—

"A" Division.

Louza Police Station.

June 7th, 1932.

Diary Number:—

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

#### SHANGHAI TELEPHONE COMPANY EXCHANGE WORKERS STRIKE (FOKIEN ROAD TELEPHONE EXCHANGE)

At 8.30p.m. 7-6-32, a telephone message was received from the C.C.R. reporting that the Shanghai Telephone Company Exchange Workers had gone on strike. In consequence of this information the undersigned together with C.D.S.149 and C.D.C.184 visited the Telephone Exchange situated at 321-2 Fokien Road, and from Mr. A.L. Moore, of the Telephone Company, learned that at 7.p.m. this date, the entire Chinese staff of operators at the above Exchange, about 30 in number, walked out, without previously intimating their intention to go on strike. No damage was done to the Telephone Company property at the Fokien Road Exchange by the strikers. Mr. Moore, aforesaid, stated that as far as he was aware no demands were made by the strikers, but that it was known to the Telephone Company that considerable dissatisfaction was prevalent among their employees since December, 1931, due mostly to the change over of the Company to the Automatic system of operating

On 6-6-32, pamphlets were found in the lavatories of the above Exchange, intimating that a strike was

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

"A"

Division.

Louza Police Station.

June 7th, 19 32.

CRIME REGISTER No:—

Diary Number:—

Nature of Offence:—

Time at which  
investigation begun  
and concluded each day

Places  
visited in  
course of  
investigation  
each day.

### RECORD OF INVESTIGATION.

pending.

Meanwhile the Telephone service continues under the supervision of the foreign employees of the Company. Police have been posted in the vicinity of the Fokien Road Exchange to prevent any possible damage to property that might be attempted by the strikers.

Officer S/C Spl. Br.

H.R. 8/6

*[Handwritten signature]*

*[Handwritten signature]*

D.S.265/  
C.D.S.149.

*[Handwritten initials]*

FM. 1

Memorandum.

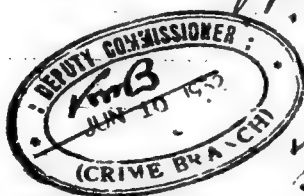
POLICE FORCE,  
MUNICIPAL COUNCIL.

To *Shanghai, June 10 1932,*  
*D. B. (Crime),*

Agents of the  
Special Branch are  
giving attention to  
this room which,  
however, is vacant  
at present.

*W. G. Eniers*

O. i/c Sp. Br.



*File*  
*MB*

*10.6.32*

Form 1

Memorandum.

POLICE FORCE,  
MUNICIPAL COUNCIL.

To S/L Shanghai June 9 1932

For attention  
please.

*[Signature]*

7:6:32.

The room in  
question is now vacant.  
Our agents are endeavouring  
to keep in touch. Latest  
information is that strikers  
will congregate outside Fokien  
Red Exch at 10 am <sup>tomorrow</sup> to  
ascertain if there is any  
reply to their demands  
submitted to the City this pm.  
J. Robertson, Capt.

SHANGHAI MUNICIPAL POLICE.

REPORT

File No. 63  
SHANGHAI MUNICIPAL POLICE  
C. & S. B. REGISTRAR  
Sinzan Station,  
V. D. 3728  
Date June 8th. 1932.  
P. 916132.

Subject (in full) Five employees of Shanghai Telephone Company on strike brought to Station.

Made by D.S. 91 Cigarson Forwarded by W. Robertson, C.I.

Sir,

I beg to report that at 11 p.m. on the 6-6-32, S.I. Ware, S.I. Stephenson and C.D.C. 32 brought to Station five employees of the Shanghai Telephone Company now on strike, who were found by the above police officers at Room 119 of the Tung Soong Lodging House, 42 Avenue Road, being suspected that they had gathered for the purpose of attending a meeting to discuss the proceeds of the strike. The names and numbers of the S.T. Co. employees are as follows:-

1. Ching Poong Sung, No. 854.
2. Sung Wai Tsung, No. 3273.
3. Chang Pau Shing, No. 575.
4. Tsao Ling Foh, No. 110.
5. Nyi Au Ling, No. 7047.

The room was searched and about 100 pamphlets of an anti-capitalist nature, and 5 chops bearing the characters of the Secretary of the strike Committee, the supervising committee of the strike, propaganda section of the strike, suggestion Section of the strike, and accounting section of the strike, were found.

The five persons were interrogated and stated that they had been warned by telephone by an unknown person not to go on duty and to go for information to the above lodging house, and that this room was not occupied by them and also denied any knowledge of the pamphlets or chops.

The undersigned communicated with D.S. Moore, attached to Special Branch Headquarters, who attended and made enquiries, when Superintendent Robertson was informed and ordered all five above named to be cautioned and released and pamphlets and chops to be confiscated and sent to Special Branch Headquarters.

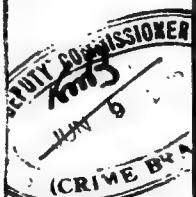
The above named persons were released at 1 a.m. 9-6-32.

Yours obediently,

C. Cigarson  
D.S. 91.

For Comm  
Information

ACC (S. B.)  
Is the room  
being visited?



SHANGHAI MUNICIPAL POLICE.

REPORT

8. 3728.  
File No. 63.

Sinza Station,

Date June 9th. 1932.

Subject (in full) Five employees of Shanghai Telephone Company on strike  
brought to Station.

Made by D.S. 91 Gigarson Forwarded by W. Robertson C.I.

Sir,

I beg to report that at 11 p.m. on the 8-6-32, S.I. Ware, S.I. Stephenson and C.D.C. 32 brought to Station five employees of the Shanghai Telephone Company now on strike, who were found by the above police officers at Room 119 of the Tung Soong Lodging House, 42 Avenue Road, being suspected that they had gathered for the purpose of attending a meeting to discuss the proceeds of the strike. The names and numbers of the S.T. Co. employees are as follows:-

1. Ching Poong Sung, No. 954.
2. Sung Wai Tsung, No. 3273.
3. Chang Pau Shing, No. 575.
4. Tao Ling Poh, No. 110.
5. Nyi Au King, No. 7047.

The room was searched and about 100 pamphlets of an anti-capitalist nature, and 5 shops bearing the characters of the Secretary of the strike Committee, the supervising committee of the strike, propaganda section of the strike, suggestion section of the strike, and accounting section of the strike, were found.

The five persons were interrogated and stated that they had been warned by telephone by an unknown person not to go on duty and to go for information to the above lodging house, and that this room was not occupied by them and also denied any knowledge of the pamphlets or shops.

The undersigned communicated with D.S. Moore, attached to Special Branch Headquarters, who attended and made enquiries, when Superintendent Robertson was informed and ordered all five above named to be cautioned and released and pamphlets and shops to be confiscated and sent to Special Branch Headquarters.

The above named persons were released at 1 a.m. 9-6-32.

Yours obediently,  
Gigarson  
D.S. 91.

*[Handwritten signature]*  
D.S.

FM. 1

Memorandum.

POLICE FORCE.

MUNICIPAL COUNCIL.

To Shanghai, June 9, 1932  
Reg.

Please attach  
all papers bearing  
on strike in  
Telephone Co. with  
a view building  
up a file.

WY

Sir Attached  
Charles W. 9/6  
9/6: 6: 32



SHANGHAI MUNICIPAL POLICE.

File No. SHANGHAI MUNICIPAL POLICE

C. & S. B. REGISTR.  
Special Branch S. 1 Station,

REPORT

Date June 9, 1932.

V. D 3728  
916132

Subject (in full) Shanghai Telephone Workers' Strike Committee  
Wooden Chops found in lodging house 42 Avenue Road

Made by and Forwarded by Supt. Robertson

The following are impressions and translations  
of the five wooden chops referred to in attached report :  
These chops are new and have never been brought into use.

上海電話  
公司罷工糾察隊

The Organization Department of the "Shanghai  
Telephone Company Strike Committee".

上海電話  
公司罷工宣傳部

The Propaganda Department of the "Shanghai  
Telephone Company Strike Committee".

上海電話  
公司罷工糾察隊

The Picketing Committee of the "Shanghai  
Telephone Company Strike Committee".

上海電話  
公司罷工糾察隊

The Secretariat of the "Shanghai Telephone  
Company Strike Committee".

上海電話  
公司罷工糾察隊

The Strike Fundamental Fund Control Committee  
of the "Shanghai Telephone Company Strike Committee".

J. H. Robertson  
Superintendent.

Officer i/c Special Branch.

Translation of handbill referred to in Singa  
was circulated to the usual authorities  
by yourself on June 8.  
JR

Copy for Officer i/c Special Branch.

SHANGHAI MUNICIPAL POLICE.

File No. 150/32

Central Station,

REPORT

Date June 9, 1932.

Subject (in full) Report on Telephone Company strikers presenting demands.

Made by D. S. Pryde.

Forwarded by Chief Insp. L. S. Tulleray

Sir,

At about 2:40 p.m. 9-6-32 a crowd of approximately 200 strikers appeared outside the Telephone Company offices on Kiangsi Road having come from the Fokien Road Exchange. Four of their number named Ah Zing, No. 3080, Zih Koon Tse, No. 904, F. Z. Zee, No. 1631, mechanics and Pan Ching Chuan, No. 190 outside construction man, entered the building and informed the management that they were a committee elected by the strikers and presented two papers in Chinese, being the demands of the strikers. The translation of these papers are attached. (The Telephone Company Management state this is only a rough translation, an official translation will be obtained later). After having presented the demands the four men left the premises and stated they would call at Fokien Road exchange at 10 a.m. to-morrow for a reply.

The crowd dispersed in an orderly manner.

W. J. Mac  
10/10  
Senior Detective (Central).

D. S. 101.

D. D. O. "A"

Officer i/c Special Branch.

File  
11/6/32

SHANGHAI MUNICIPAL POLICE

SPECIAL BRANCH

June 9, 1932.

Intelligence Report

Labour

Shanghai Telephone Company - strike of Chinese mechanics

A lightning strike of mechanics in the various exchanges commenced at 7 p.m. June 7 when the five night duty mechanics of the Western Exchange quit work and their action was immediately followed by their colleagues in the six exchanges of the Company in the International Settlement and two in the French Concession. Steps were promptly taken by the Company to meet the situation with the result that this morning despite the absence of many of the day mechanics, the entire telephone service is operating on a normal basis. Immediately following the declaration of a strike it was found that the fault indicators and several wires had been tampered with in the Western, Lucerne, Wayside and Boulevard de Montigny Exchanges, but only to a minor degree and the defects were quickly adjusted.

No demands have been made by the strikers and it is surmised that their action is to demonstrate their sympathy for employees, principally operators who have been dismissed as a result of the installation of the automatic system. It is not known that the mechanics had any grievance of their own, as they were not affected by the introduction of the new system.

It is learned that since July last the services of over 2,000 employees have been dispensed with, each employee so dismissed being granted a retiring gratuity from a provident fund instituted by the Company when it was decided to transfer the service to automatic.

June 9, 1932.

Labour (2)

It is possible that the strike will extend to all Chinese employees totalling 1,950 but even then the Company will be in a position to maintain a normal service.

The situation this morning, is regarded by the Company as being very satisfactory as quite a number of the mechanics have turned up for duty and normal telephone service is being maintained without difficulty. Of a total of 400 mechanics the Company is unable to state how many of these workers are actually on strike.

It is reported that three representatives from each exchange of the Company held a meeting in the home of Tsai Chih-wen (蔡吉文), one of the strikers at Kiu Mow Dee, City, between 2 and 5 p.m. June 8. It was decided to instruct all strikers to contribute 40 cents each to the fund raised to defray expenses in connection with the strike. It was further decided to warn all strikers that any one who secretly resumes work on his own accord will be severely dealt with. In conclusion it was agreed that four bicycles be purchased for the use of pickets in delivering communications.

It is reported that twenty members of the Strike Committee held a meeting in a teashop on Avenue Road between 4 and 6 p.m. June 8 and passed the following resolutions :-

1. That three representatives be sent to interview the Manager of the Company at 2 p.m. June 9 to discuss the matter.
2. That a further meeting be held on June 9 (venue to be fixed later).
3. That local journalists be entertained on June 10 with a view to enlisting their support.
4. That another manifesto be issued.
5. That propaganda work be intensified.
6. That workers of the Shanghai Power Company be warned not to accept any job in the Shanghai Telephone Company so as to avoid being regarded as strike-breakers.

Wong Miao-sung (王妙生), one of the number present, presided over the function.

Bubbling Well

Thursday

9th June 193 2.

FOREIGN CHILD  
BITTEN BY  
DOG.

At 9.40 a.m. 8-6-32, a telephone message was received from Gordon Road Station to the effect that the daughter of Mr. Jones, residing at 91 Seymour Road, was bitten badly by a Police dog.

Enquiries were made by C.S.I. Chang, dog owned by Mr. K.S. Sih of 93 Seymour Road (Alsatian dog).

Mr. Jones had already taken his daughter to Doctor for treatment and she was afterwards taken by Police to Health Dept. for treatment, and dog removed to Keylock and Pratt for observation.

WALKING SEARCH  
PARTY.

Between 11 p.m. 8-6-32 and 3 a.m. 9-6-32, one uniform search party operated on various roads in the district. 12 motor cars were stopped and searched, all correct.

TELEPHONE  
COMPANY  
EMPLOYEES  
STRIKE.

All Chinese employees of the Western Exchange, Madhurst Road, are still on strike on 8-6-32. At 8.30 a.m. 8-6-32, the foreigner i/c. of the Western Exchange reported that he had heard that several linemen proceeding to work on the company's bicycles had been stopped on the road and their machines had been confiscated by strikers. A patrol toured the district with a telephone company employee but failed to observe any of the company's bicycles on the streets.

Subsequently on receipt of information that the strikers might cut the telephone cables, patrols scoured the district. No trace of strikers could be found.

Nothing of unusual nature occurred in the vicinity of this Exchange.

The female workers at the Lucerne Exchange worked as usual, but two maintenance foremen failed to report for duty, other employees worked as usual. The Hongkong Exchange was working normally.

C. Rishope  
Inspector i/c.

Copy for Officer i/c. Spl. Branch.

Tabbling Hall

Wednesday

8th June 193 2.

STRIKE OF  
CHINESE  
TELEPHONE  
EMPLOYEES.

At 8.20 p.m. 7-6-32, a telephone message was received from C.C.R. to the effect that the employees of the Shanghai Telephone Coy. had gone strike.

Insp. Bishop and D.P.S. Crowden immediately attended to the Western Exchange, Mothurst Road, where it was ascertained that the night shift of 5 employees had walked out at about 7 p.m. 7-6-32 without warning. Cause of strike thought to be intended for a raise in pay.

The day shift of 20 men is also expected to go on strike as the Manager of the Western Exchange stated that they expected this strike to-morrow, 8-6-32, as apparently the movement was general. Later it was ascertained nearly all exchanges over the Settlement were in the same position.

At the Western Exchange however the automatic system was being run by foreign staff. A police guard of one Foreign Sergt. and three C.P.C.s has been placed at the Exchange and at the Branch Exchange at Inceorne a similar guard has been placed where the workers are carrying on for the time being.

Major Wainwright, D.O. "B" informed and attended.

Inquiries proceeding.

2B  
RADIC VAN  
PATROL.

Between 11 a.m. & 1 p.m. also between 7 p.m. & 8 p.m. 7-6-32, one Radic Van patrolled various roads in the district. 10 motor cars were stopped and searched, all correct.

*[Signature]*  
C. Bishop  
Inspector S.P.

SHANGHAI MUNICIPAL POLICE.

File No. ....

REPORT

Hongkew Station,

Date June 9, 19 32.

Subject (in full) Incidents noted in Hongkew District during 24 hours  
ending 6 a.m. 9/6/32.

Made by and Forwarded by C.D.I. Knight.

Sir,

No incidents worthy of noted occurred in Hongkew District during the time under review.

One looter was arrested and property to the value of 10.00 recovered. He will be handed over to Nantao Authorities together with the property recovered.

Strike situation at Telephone Northern Exchange.

Only 8 female operators, 6 men employed in Material Office and three coolies attended their work at Telephone Northern Exchange this A.M.

Yours obediently,

*J. Knight*  
C.D.I.

*Chiao*  
*over*

O.C. (Special Branch)

*[Signature]*

SHANGHAI MUNICIPAL POLICE.

REPORT

Hongkew Station,

Date 8th June, 19 32.

Subject (in full) Incidents noted in Hongkew District during 24 hours  
ending 6 a.m. 8/6/32.

Made by and Forwarded by C. D. I. Knight.

Sir,

No incidents worthy of note occurred in Hongkew District during the time under review.

One looter was arrested and property to the value of \$10.00 recovered. He will be handed over to Nantao Authorities together with the property recovered.

Enquiries at Northern Telephone Exchange made this a.m. elicited the information that, out of 46 operators only 11 attended this a.m. 11 of whom are females. About 200 outside workers failed to report for work.

Yours obediently,

*J. Knight*  
C. D. I.

Officer i/c Special Branch

*[Signature]*

*Choir  
and*

*7B*



SHANGHAI MUNICIPAL POLICE.

File No. \_\_\_\_\_

D.D.O. "D" Office, \_\_\_\_\_ Station,

REPORT

Date June 8th, 1932

Subject (in full) D. Division. Daily State.

Made by \_\_\_\_\_ and \_\_\_\_\_ Forwarded by \_\_\_\_\_ Supt: Conduit.

Sir :

Nothing of a major nature occurred in D. Division during the last 24 hours ending at 6 a.m., June 8th, 1932.

Wayside.

The factories in this district are operating on a same basis as previously reported.

Situation normal. Special report re telephone strike forwarded.

Yulin Road.

Reference telephone message of 10.15 p.m. 7-6-32, there is located at 6 Lay Road the Shanghai Telephone Co's workshops and stores employing a total of 276 employees, blacksmiths and engineers. The undersigned was in communication with Mr. Campbell who is in charge of the above Dept., but he was unable to say whether his men were affected in any way by the attitude of the Exchange Men, as today 8-6-32 was a holiday and nobody would be at the workshops.

District quiet. Special report re mills forwarded.  
Yanetszepoo.

District quiet. Special report re mills forwarded.  
Kashing Road.

District quiet.

R. Canaris.  
D.D.O. "D" Division.

A. CA (Special Branch).

SHANGHAI MUNICIPAL POLICE.

REPORT

Central Station,

Date June 8, 19 32.

Subject (in full) Telephone Strike.

Made by D. P. S. Peasgood

Forwarded by

Sir,

I beg to report that I interviewed Mr. F. Gill, vice President of the Telephone Company at the Kiangsi Road offices. He was unable to give any particulars of the strike and no demands had been received from the strikers.

At 8:45 p.m. 7-6-32 four or five mechanics walked out from the Medhurst Road exchange after disconnecting a few wires.

Later four or five men from each of the other districts walked out making about 40 men in all. At Central Kiangsi Road offices only one man was absent from duty.

Further particulars will be forwarded when the demands of the strikers are made known to the authorities concerned.

*D. P. S. Peasgood*  
D. P. S. 108.

*L. B. 16*  
Senior Detective (Central).

*D. D. O. [Signature]*

Officer i/c Special Branch.

Diary for Information of Commissioner of Police

10.50 a.m. 8/6/32  
Supt. Robertson

Shanghai Telephone Company - strike of Chinese mechanics

A lightning strike of mechanics in the various exchanges commenced at 7 p.m. June 7 when the five night duty mechanics of the Western Exchange quit work and their action was immediately followed by their colleagues in the six exchanges of the Company in the International Settlement and two in ~~The~~ French Concession. Steps were promptly taken by the Company to meet the situation with the result that this morning despite the absence of many of <sup>the</sup> day mechanics, the entire telephone service is operating on a normal basis. Following the initial strike at the Western Exchange, it was found that several of the lines there had been tampered with but only to a minor degree and the defects were quickly adjusted.

7  
96  
Due to the fact that to-day is a holiday the Company is <sup>of</sup> not in a position to state how many its 400 mechanics are on strike. No demands have been made by the strikers and it is surmised that their action is to demonstrate their sympathy for employees, principally operators who have been dismissed as a result of the installation of the automatic system. It is not known that the mechanics had any grievance of their own, as they were not affected by the introduction of the new system.

It is learned that since July last the services of over 2,000 employees have been dispensed with, each employee so dismissed being granted a retiring gratuity from a provident fund instituted by the Company when it was decided to transfer the service to automatic.

It is possible that the strike will extend to all  
Chinese employees totalling 1950 but even the Company  
will be in a position to maintain a normal service.

It has been ascertained that the strikers  
will hold a meeting in Chapei at 2 p.m. to-day to  
discuss demands to be presented to the Company.

9/6 *sent*  
*P.A.*

Supplementary to the Intelligence Report of 7/6/32

Translation of handbill obtained from the Shanghai Telephone Company on 7/6/32 :-

MANIFESTO ISSUED BY THE GENERAL REPRESENTATIVE MEETING OF  
THE TELEPHONE COMPANY EMPLOYEES AND WORKERS:

Labourers and other people in Shanghai :

The cruel oppression and extortion practised by the American Imperialists have reduced us to an extremely painful condition which we can no longer endure. We, for our own emancipation, should unite together and fight persistently against the Telephone Capitalists.

While Japan and other Imperialists have been drastically attacking China since September 18, 1932, the American capitalists have launched an attack on the telephone workers. Several hundred workers have been dismissed. A further 300 whose services were punctual and satisfactory while the hostilities lasted, will be thrown out of work and replaced by Russians within the month of June. The annual increase in wages due in April was not granted this year and the practice of granting holidays on Sundays has been discontinued. Deposits made by workers who have been employed in the company for more than 10 or 20 years, have been seized without substantial reasons. All this shows clearly that the Imperialistic capitalists are out to suck the blood of the workers.

In the past various ways and means have been used by the capitalists and the running dogs who assist them to dissipate our strength, so that we would not be able to engage in struggle. The 18 demands submitted by the Union last year were treated as a scrap of paper. Unless drastic measures are now adopted towards the capitalists, our interests will suffer severely.

In order to realize our demands we swear to use the strike weapon and to persevere until the end.

We hope that labourers and people of other classes in Shanghai will give us material or moral support in our fight against the Imperialistic Capitalists.

Our demands are as follows:-

1. That the dismissal of workers and the practice of increasing the amount of work to be done by each individual be opposed.
2. That dismissed workers be reinstated and those who resign on their own accord be granted, in addition to their deposits, a retiring gratuity equivalent to 6 months' wages.
3. That the wages of 'old' and 'new' workers be increased. (commencing from April ).
4. That double wages be paid to employees who work on holidays.
5. That deposits made by workers be returned to them.
6. That the working hours in the boiler room be made equal to those in other departments.
7. That full wages be paid to workers during periods when they are absent on sick leave.
8. That no worker of the Switch Room or Test room be assigned to do work of a character usually undertaken by coolies.
9. That vacancies which arise be given to former workers of the Company.
10. That the employing of 'White' Russians be opposed.
11. That the proposal to increase telephone charges be opposed.

SHANGHAI MUNICIPAL POLICE.  
CRIMINAL INVESTIGATION DEPARTMENT.

**REPORT ON STRIKE**

Bubbling Well Station. 7.6. 1923<sup>32</sup>  
Time and date reported 8.10pm Time and date I.O. informed 8.10pm, 7.6.32  
By whom reported Reported by telephone to C.C.R.  
Trade or profession of strikers Employees of Shanghai Telephone Company.  
Number of strikers 5 night 5 Male 5 Female Nil Apprentices Nil  
Employer's name, address and business Shanghai Telephone Company, Western Exchange, Ledhurst Road. Mr Wilson in Charge.  
Union to which strikers belong Nil  
Cause of strike and demands made by strikers Unknown, thought to be intended for raise in pay.  
When did discontent amongst strikers first commence Known to employers on 4.6.32  
What action (if any) did employers take to remedy cause of discontent prior to commencement of strike Nil  
What action (if any) have the employers taken to meet the demands of the strikers Nil  
Names and addresses of strike leaders Unknown  
Has the strike or its cause any political inspiration Nil  
Meeting places of strikers Nil  
Number of persons arrested for offences arising out of strike Nil  
Particulars of literature (if any) circulated relative to strike Nil  
Name and address of printer of such circulars Nil  
Precautions taken by Police Guard set on Western Rd Exchange consisting of 1 foreigner and two Chinese, same on Lucerne Rd Exchange although the 1

SENIOR DET. I/O.	INSPECTOR I/O.	D. O. I.	I. O.

NOTE. "Further" reports should be submitted on the usual Report form.

# SHANGHAI MUNICIPAL POLICE

## CRIMINAL INVESTIGATION DEPARTMENT.

### REPORT ON STRIKE

Wayside Police Station

June 7th, 1932.

Time and date reported 8:37 pm, 7-6-32 Time and date I.O. informed \_\_\_\_\_

By whom reported C.C.R.

Trade or profession of strikers Telephone Mechanics.

Number of strikers 22 Male 22 Female Apprentices

Employer's name, address and business Shanghai Telephone Company, 244 Paoting Road

Union to which strikers belong \_\_\_\_\_

Cause of strike and demands made by strikers Demands at present unknown, cause is thought to be due to the fact that since the exchanges have been converted to Automatic, a number of employees have been dismissed and this is a protest.

When did discontent amongst strikers first commence at 7 p.m. a lightning strike took place

What action (if any) did employers take to remedy cause of discontent prior to commencement of strike \_\_\_\_\_

What action (if any) have the employers taken to meet the demands of the strikers \_\_\_\_\_

Names and addresses of strike leaders \_\_\_\_\_

Has the strike or its cause any political inspiration \_\_\_\_\_


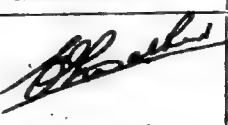

Meeting places of strikers \_\_\_\_\_

Number of persons arrested for offences arising out of strike \_\_\_\_\_

Particulars of literature (if any) circulated relative to strike \_\_\_\_\_

Name and address of printer of such circulars \_\_\_\_\_

Precautions taken by Police Guards posted and detectives on patrol enquiring into cause.

SENIOR DET. I.C.	INSPECTOR I.C.	D. Det.	I. C.
		<u>R. C.</u>	

NOTE. "Further" reports should be submitted on the usual Report form.





SHANGHAI MUNICIPAL POLICE.  
CRIMINAL INVESTIGATION DEPARTMENT.

**REPORT ON STRIKE**

Louza Station. 7th June, 1932.

Time and date reported 8.30 P.M. Time and date I.O. informed \_\_\_\_\_  
By whom reported By Telephone message from C.C.R.  
Trade or profession of strikers Telephone operators  
Number of strikers 30 Male - Female - Apprentices \_\_\_\_\_  
Employer's name, address and business Shanghai Telephone Company  
(Fokien Road Telephone Exchange)  
Union to which strikers belong At present unknown.  
Cause of strike and demands made by strikers No demands made up to 9.p.m.  
cause of strike believed due to dissatisfaction of employees at  
change over to Automatic system of operating.  
When did discontent amongst strikers first commence December, 1931  
What action (if any) did employers take to remedy cause of discontent prior to commence-  
ment of strike None.  
What action (if any) have the employers taken to meet the demands of the strikers \_\_\_\_\_  
Names and addresses of strike leaders At present unknown.  
Has the strike or its cause any political inspiration Unknown.  
Meeting places of strikers Unknown.  
Number of persons arrested for offences arising out of strike Nil.  
Particulars of literature (if any) circulated relative to strike Pamphlets stating  
that a strike would take place posted in lavatories of exchanges  
on 6-6-32  
Name and address of printer of such circulars Unknown.  
Precautions taken by Police Police posted around Fokien Road Telephone  
Exchange to prevent damage by strikers.

SENIOR DET. I/C.	INSPECTOR I/C.	D. C.	I. C.
<i>H.R.</i>	<i>J.</i>	<i>J.H.</i>	

NOTE. "Further" reports should be submitted on the usual Report form.

Labour (2)

including the Union office will be sealed by the Court.  
After discussion, they decided to appoint representatives to negotiate with the plaintiff in the case so that the union office may be exempted from this order.

Shanghai Telephone Company - strike of Chinese employees

The situation remains unchanged.

In accordance with the arrangements made by the Strike Committee, about 200 strikers gathered in the neighbourhood of the Fokien Road Exchange at about 9 a.m. June 10. At about 10 a.m. four delegates called on the Management of the Company in the Fokien Road Exchange when the latter informed them that the Company would have to thoroughly consider the demands submitted by them on June 9 before a definite reply could be given. Being dissatisfied with this declaration, one of the delegates on leaving the premises shouted the progress of negotiations to the gathering and urged them to announce their attitude in dealing with the case. Thereupon the crowd shouted "Strike" "Strike" and appeared to be excited. With a view to avoiding disorder, the Police dispersed the crowd and took into custody five persons for refusing to obey the order to go away. These were subsequently released. The crowd however subsequently re-formed and proceeded in small batches to the Public Recreation Ground with the object of holding a meeting there, but on arriving at the latter place at about 11 a.m. they were prohibited by the Chinese Police from carrying out their object on the ground that they had not secured permission from the Social Bureau. The crowd then dispersed after having arranged to assemble at 2 p.m. the same day at Tsai Tsung Kuo Teashop, Chekiang and Ningpo Roads corner.

The following is translation of a handbill, copies of which were distributed by the strikers while en route to and from the Public Recreation Ground, West Gate:

" The 2nd Manifesto issued by the Shanghai Telephone Company Strikers' Committee.

Peoples of various circles and labourers in Shanghai and other places in China:

We have issued the 1st Manifesto since the declaration of the strike by our 3,000 labour comrades at 7 p.m. June 7 and in that manifesto we have explained the object of our movement. Of course we are struggling for our own welfare; opposing the dismissal of workers and demanding an increase in wages, but nevertheless we are fighting for our nation against the aggression in China by the Imperialists who massacre our brethren. Consequently if anyone forbids us to join the strike and declares this movement "illegal", causing a breach of the Public Peace, he is assisting the Imperialists in oppressing us; and is therefore a "running dog" of the Imperialists, a traitor and a spy.

Based on the experience gained from the strike of workers of local newspaper offices, post offices, etc. we oppose mediation by anybody. We want direct negotiations with the Management in connection with our demands. If anyone intends to break our strike on the pretext of mediation and "sells" our movement so as to make our efforts useless, he is assisting the Imperialists in oppressing us and is therefore a "running dog" of the Imperialists, a traitor and a spy. Let all our 3,000 strikers unite together and be on our guard against any labour traitors or spies who will not refrain from employing deceitful or forcible measures and fabricating rumours to counteract our activities. We hope that all Chinese workers will render full support in order to make our strike a success which will at the same time mean a victory in our anti-Imperialistic struggle.

The Shanghai Telephone Company  
Strikers' Committee - June 9 "

At 2 p.m. June 10, about thirty strikers appeared at the Tsai Tsung Kuo Teashop, corner of Chekiang and Ningpo Roads but owing to the surveillance kept by the Police it was decided to abandon the meeting.

The Strikers' Communication office is in Room 85 Tung Saung Hotel, 42 Avenue Road, where information regarding the strike is issued to the Public.

SHANGHAI MUNICIPAL POLICE

SPECIAL BRANCH

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Intelligence Report

Labour

June 10, 1932.

The Shanghai Telephone Company - Strike of Mechanics

The situation to-day shows little change, although a number of members of the clerical staff have failed to report for duty. The Company estimate that there are approximately a thousand employees on strike to-day.

At about 2.15 p.m. June 9 about 150 strikers congregated outside the Fokien Road Exchange (Ningpo Road corner) and four of their number who had been selected as delegates sought an interview with the Manager of the Exchange. It was pointed out to them that he was then at the Head Office, Kiangse Road, and consequently they (the delegates) proceeded there in a motor car. The crowd, which was quite orderly, dispersed at the request of the Police but again re-formed and followed the delegates to the Head Office. At the Head Office, the delegates submitted a petition translation of which is as follows:-

"We beg to inform you that we are working for the Company at very meagre wages while the cost of living is very high. These facts are well known to the Company as well as people in the Union. On the 28th Jan. the Sino-Japanese conflict broke out and the people residing in the affected areas escaped to places of safety but we, the workmen risking our lives, worked under gunfire as usual.

"Not only did we receive no reward for this but the Company abolished work on Sunday and also abolished the usual practice of giving an increase of salary in April and moreover a great number of workmen were discharged. Our savings are often deducted as fines. The Company is replacing Chinese employees by White Russians. We cannot stand this oppressive treatment. Other examples of unfairness cannot be given in detail in writing. Accordingly we, the workmen went on strike on June 7th and submitted the following demands and asked the Company to answer within 18 hours:

1. Both old and new workmen to receive an increase in wages, those earning less than \$20.00 should get an increase of \$10.00, those who get less than \$30.00 an increase of \$8.00 and less than \$40.00 an increase of \$5.00.

June 10, 1932.

Labour (2)

2. We are opposed to the dismissal of workers and those whose services were dispensed with on May 30 should be reinstated with full wages to date.
3. Wages of workmen during the period of strike should be paid.
4. The Company should recognize the representatives of the Workmen's Union. The Company should also provide office accommodation for the Union and in future all questions between workmen and capitalists be handled through the Union.
5. Female operators should be given two months for rest before and after childbirth together with \$50.00 medical fees.
6. Employees discharged between February 18 and May 30 should be given a gratuity from the superannuation fund and pay in lieu of notice.

"We trust the Company will immediately comply with the above demands, giving due consideration to the actual conditions of the workmen.

"The Company is expected to comply with the following demands so that they may serve as preliminary step for settling controversies between the workmen and the company:

1. There shall be no increase of working hours on any grounds and the workmen shall only work 7 hours per day and female employees 6 hours per day.
2. In addition to the increase of wages as provided in one of the demands further increases shall be made in accordance with the rise in the price of commodities and house rental.
3. There shall be no work on Sundays, nor on days for meeting of the workmen's union and other official holidays. We are opposed to the abolition of the practice of double pay for work on Sundays and holidays.
4. The superannuation fund and the 6 months wages for retired employees be given into their custody for safe keeping.
5. Employees receiving injuries or disabled for life in carrying out their duties shall be given compensation until recovery or for life as the case may be.
6. In case of death occurring during performance of official duty the deceased's family be given \$5,000 and his children 10 years free education.
7. Those who retire at an age of over 50 be given an old age pension equivalent to his wages.
8. On leave of absence due to sickness, marriage or funeral wages should be paid regularly and the Company should give the sick employees medical fees and after recovery they should be allowed to return to work. Besides the foreign doctor there shall be a Chinese doctor.

June 10, 1932.

9. Raincoats shall be distributed to outdoor workmen, and \$4.00 for car fare shall be paid every month to both indoor and outdoor workmen.
10. At the end of each year there shall be double pay.
11. Workmen in the temperature conditioning room should enjoy the same privileges as ordinary workmen, with sufficient time for meals.
12. The working time of workmen in the boiler room shall be the same as that of ordinary workmen.
13. Workmen shall not be freely transferred.
14. When the Company needs additional workmen the Workmen's Union shall have the right to recommend the already discharged members of the Union.

That the employment of White Russians be opposed  
That the increase of telephone rentals be opposed  
In case of necessity of addition to the above demands  
the Union will have the right to submit it to the Company.

Signature:- Committee of Strike for  
Workmen.

On the management promising to give an answer at 10.30 a.m. June 10, the delegates left. All strikers have been instructed to assemble in the vicinity of the Fokien Road Exchange this morning, June 10, to await the reply from the Management.

Press Workers' Union - representatives appeal to Chinese Authorities

3 representatives of the Press Workers' Union, 14 Siao Tau Yuen Ka, City, proceeded to the Shanghai Municipality, local Kuomintang Headquarters and the Bureau of Social Affairs in the morning of June 9 and appealed for the release of twenty two dismissed workers of the China Times arrested by Chinese Police in the Union office on June 8 (Vide I.R. 9/6/32). At each place they were promised that consideration would be given to their request.

FM. 17

**SECRET**

Memorandum.

POLICE FORCE,  
MUNICIPAL COUNCIL,

To Shanghai 19/5/32 193  
W. H. Special Branch

Re attached

Distribution has been  
made in accordance  
with list approved  
by Commissioner.

Individual receipts  
are attached

J. H. Robertson  
Supr



Superintendent Robertson	.....	\$200.00
C.D.I. Robertson	.....	150.00
D.S.I. Duncan	.....	125.00
D.I. Sih Tse-liang	.....	100.00
Clerk Kao Yen-keng	.....	75.00
Clerk Loh Wei-kang	.....	50.00
Clerk Liao Tsong-chien	.....	50.00
D.I. Kuh Pao-hwa	.....	20.00
Clerk Zung Zoong-oen	.....	20.00
C.D.S. 94 (S.B.)	.....	50.00
C.D.C. 141 (S.B.)	.....	30.00
C.D.S. 156 (S.B.)	.....	25.00
Agent No. 11 (S.B.)	.....	25.00
Agent No. 12 (S.B.)	.....	20.00
C.D.C. 65 (Station Det.)	.....	10.00
C.D.G. 24 -do-	.....	10.00
C.D.C. 230 -do-	.....	10.00
C.D.C. 271 -do-	.....	10.00
C.D.C. 318 -do-	.....	10.00
C.D.C. 131 -do-	.....	10.00

Approved  
*[Signature]*  
 13/8



August 15,

2

Dear Gill,

In acknowledging receipt of your letter No. FG:LL, dated the 10th August 1932, I thank you very much for the cheque for \$1,000.00. The reward is being divided up among those members of the Force who rendered assistance to you during the strike.

Yours sincerely,

(Sd) F. W. Gerrard

F. Gill, Esq., O.B.E.,

Shanghai Telephone Company,

232 Kiangsue Road.

Dear Bill,

In acknowledgment  
receipt of your letter No.  
FC:LL dated the 10<sup>th</sup> August  
1932 I thank you very much  
for the cheque for \$1000. ~~and~~  
The revenue is being divided  
up among the members of  
the tree who rendered  
assistance to you during the  
struggle.

Yours R

# SHANGHAI TELEPHONE COMPANY

司 公 話 電 海 上



YOUR REFERENCE

OUR REFERENCE PG:LL.

232 KIANGSE ROAD  
SHANGHAI CHINA  
P. O. BOX 1193

TELEGRAMS "SHANTALCO"

TELEPHONE 11400

August 10, 1932.

Major F. W. Gerrard, C. I. E.,  
Commissioner of Police,  
Shanghai Municipal Council.

Dear Gerrard:

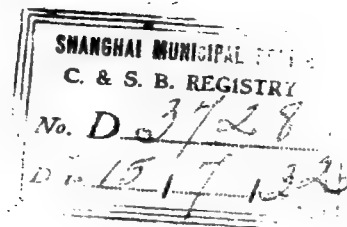
Your letter of 15th July.

I now enclose cheque for \$1,000.- and shall be grateful if you will apply this in your discretion, somewhat in the manner indicated in your letter.

With renewed thanks for all your help.

Yours very sincerely,

A handwritten signature in cursive script, appearing to read 'J. H. Liu'.



July 15, 32.

*Confidential*

My dear *Gill*

Some days ago you call<sup>ed</sup> to thank the Police Force for the assistance given to the Telephone Company during the strike. At the same time you asked me to give you some indication of the men who made special efforts in the matter.

Superintendent Robertson of the Special Branch supervised the work of the men who specially watched the strike and was on tap day and night throughout. He was largely responsible for any value that may be attached to assistance rendered by the Police.

The other men who contributed towards the effort of the Police were:

- Two Chinese detective Sub-Inspectors
- Two 1st class clerks
- Two 3rd class clerks
- Six Chinese detective constables
- One Special Branch Agent.

This is, I think, the information you asked for.

I regret the delay in giving you the information due to delay in getting in reports.

Yours sincerely,

(Sd) F. W. Gerrard

F. Gill, Esq.,

Vice President,

Shanghai Telephone Company.

7/3

SHANGHAI MUNICIPAL POLICE.

SHANGHAI MUNICIPAL POLICE  
C. & S. B. REGISTRY

REPORT

H. B. D. 3728 Station,  
Date July 1, 1932

Subject (in full) Services performed by Police inside various Telephone  
Exchanges during recent strike

Made by and Forwarded by Superintendent Robertson.

The numbers and names of the men who performed duty  
inside the various Telephone Exchanges during the recent  
strike are as under:-

C.C.65 Chow Hung Shau (Central)	Central Exchange
C.D.C.24 Zee Teh-sing (Louza )	Fokien Rd. Exchange
C.D.C.230 Chang Yih (Louza )	-do-
C.D.C.271 Zah Hwei-ding (B'Well)	Western Exchange
C.D.C.318 Chang Shou-shau (Hongkew)	Northern Exchange
C.D.C.131 Wong Chung-hao (Wayside)	Eastern Exchange
S.B. Agent Wong Ziang-hai	Fokien Road Exchange

*John P. Robertson*  
Superintendent.

Officer i/c Special branch.

*Commissioner of Police,*  
*Sir,*  
*Information.*

*W. Guens*

OFFICER I/C SP. BR.

JULY 13 1932

FM. 1

Memorandum.

POLICE FORCE,  
MUNICIPAL COUNCIL

Shanghai, 11-4-32 193

To W. H. Special Branch

The policeman to whom  
you refer were Chinese  
detectives assigned to this  
duty by the D.O.s concerned  
with the sanction of the  
Commissioner. The Special  
Branch supplied two agents  
to assist in listening in  
at Fookien Road Exchange  
to telephonic conversations  
of the strikers

John Robertson  
Supt.

FM. 1

Memorandum.

POLICE FORCE,  
MUNICIPAL COUNCIL.

Shanghai, 11: 7: 1932.

To

SI,

Please furnish  
names and numbers  
of policemen who  
actually did duty  
inside the various  
telephone exchanges  
during the period of  
the strike. The  
Telephone Co. specially  
asked where these  
men assigned to this  
duty.

JH

FM. 1

**Memorandum.**

POLICE FORCE,  
MUNICIPAL COUNCIL.

Shanghai, ~~JULY~~ 6 193

To Commissioner of Police

Strike of Telephone Co employees

Recommendations in respect  
to Divisional Staffs

"NIL"

W. C. Springfield

D. C. Division



SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY
No. <u>D 3728</u>
Date <u>2 17 1932</u>

Special Branch,

July 2, 1932.

D. C. (Divisions).

I attach herewith a report by Supt. Robertson on the work of Chinese members of the Special Branch in connection with the strike in the Telephone Co. and in doing so would like to refer to the valuable service rendered by Supt. Robertson himself. This officer supervised the work of the members of the Special Branch engaged in following developments in the telephone strike. In doing so, he had to be available at all hours of the day and night and in addition to working on Sundays and holidays had to remain in office long periods after the regular hours. I think I can safely say that the efforts which he and his staff made helped considerably in creating the high opinion of the value of the services of the Police which is expressed in the letter of the Telephone Co. to the ~~Chinese Consulate~~ Secretary of the Council.

*J. H. Givens*

Officer i/c Special Branch.

SHANGHAI MUNICIPAL POLICE.

REPORT

SHANGHAI MUNICIPAL POLICE  
C. & S. B. REGISTRY

S.P. No. D 3728 Station, 32  
Date July 11 1932

Subject (in full) Work of the Special Branch in connexion with the strike  
of workers of the Shanghai Telephone Company

Made by and Forwarded by Supt. Robertson

The work of maintaining contact with the strikers and securing information regarding their plans was carried out in an efficient manner by agents and detectives of the Special Branch. In addition to the translation of handbills issued by the strikers, the Special Branch drafted three different manifestoes in Chinese which the Company distributed amongst the strikers. The drafting of these documents took considerable time and care and was done at the request of Mr. Gill, Vice-President and Mr. Porter, General Manager, to ensure against any attempt on the part of the Company's clerical staff to misrepresent the Company's position vis-a-vis the strike. Even after these notices had been mimeographed at the Company's office distribution was withheld until a sample copy had been submitted to the Special Branch and checked with the original draft. The following members of the Staff were responsible for this work verbal appreciation of the value of which has been expressed by both Mr. Gill and Mr. Porter:

D.I. Sih Tse-liang

D.I. Kuh Pao-hua

1st Class Clerk Zung Zoong-oen

1st Class Clerk Kao Yen-keng

3rd Class Clerk Loh Wei-kong

3rd Class Clerk Liao Tsoong-chien.

*Hub Robertson*

Superintendent.

Officer i/c Special Branch.

*File*  
*2-7-32*

3.  
TO FACILITATE REPLY PLEASE QUOTE  
THIS NUMBER 2879.  
AND DO NOT DEAL WITH MORE THAN  
ONE MATTER IN THE SAME LETTER

SHANGHAI MUNICIPAL COUNCIL  
C. & S. B. REGISTRY  
No. D. 3728  
Date 30.6.32



## Council Chamber

ADMINISTRATION BUILDING.

*Shanghai,* 28th June, 1932

The Commissioner of Police:

Attached is a copy of a letter from Mr. Gill,  
Vice President of the Shanghai Telephone Company.

It is very gratifying to learn that the Company  
duly appreciates the excellent services which the Police  
gave to this public utility undertaking during the strike.

I shall be glad if you will bring the letter  
to the notice of all under your command.

*J. G. Jones*  
Secretary.

Encl.  
DB.

L.O. No. 497 of 30.6.32

2879

SHANGHAI TELEPHONE COMPANY

June 24, 1932.

J. R. Jones, Esq.,  
Secretary,  
Shanghai Municipal Council,  
209 Kiangse Road.

Dear Sir:

I desire to express on behalf of Shanghai Telephone Company its indebtedness to the Police Department of the International Settlement for the very effective protection given to its various offices and staff during the strike of about one third of the Company's Chinese workers between June 7th and 23rd.

Our anxiety regarding the protection of buildings containing very expensive equipment, was almost entirely relieved by the very efficient protection obtained. We were thus enabled to devote our attention to maintaining the service and getting the personnel back to work again.

I should feel grateful if you would be good enough to bring this expression of our thanks to the notice of the Council.

Yours sincerely,

(Signed) F. Gill.

Vice President.

the further case to do  
in other as in other  
cases.

W/L  
29/1

Ch

Ref

W. H. O. has been  
a P.O.  
the following certificate  
is to be used as a reference

W. H. O.

Shanghai Municipal Police

Police Orders dated June 30, 1932.

No. C. 5407.

The following correspondence is published for information:-

"Shanghai Telephone Company,

June 24, 1932.

J.R. Jones Esq.,  
Secretary,  
Shanghai Municipal Council,  
209 Kiangse Road.

Dear Sir,

I desire to express on behalf of Shanghai Telephone Company its indebtedness to the Police Department of the International Settlement for the very effective protection given to its various offices and staff during the strike of about one third of the Company's workers between June 7th and 23rd.

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I should feel grateful if you would be good enough to bring this expression of our thanks to the notice of the Council.

Yours sincerely,

(Signed) F. Gill.

Vice President.

-----  
Council Chamber.

Administration Building.

June 28, 1932.

The Commissioner of Police:

Attached is a copy of a letter from Mr. Gill, Vice Presi-

(2)

Police Orders dated June 30, 1932.

No. C. 5407 - Continued.

dent of the Shanghai Telephone Company.

It is very gratifying to learn that the Company duly appreciates the excellent services which the Police gave to this public utility undertaking during the strike.

I shall be glad if you will bring the letter to the notice of all under your command.

(Signed) J. R. Jones.

Secretary."

No. C. 5408.

Long leave is granted to J.S.I. K. Koga from 1-8-32 to 31-1-33.

No. C. 5409.

The resignation of Probationary Sergeant P.J. Poole is accepted with effect from December 9, 1932.

No. C. 5410.

The resignation of Probationary Sergeant E.S.C. Jackson is accepted with effect from January 20, 1933.

No. C. 5411.

During the absence of Chief Inspector E. Ring on short leave Inspector A.J. Knight will be in charge of the Hongkew District from July 1 to 10.

No. C. 5412.

The long leave granted to Detective Sergeant No. 201, W.F. Taylor under P.O. No. C.5196 of 17-5-32 is amended to read "from 20-9-32 to 19-4-33".

2879

POLICE FORCE

S. SHANGHAI MUNICIPAL COUNCIL

S. D. REGISTR

SHANGHAI TELEPHONE COMPANY

June 24, 1932.

J. R. Jones, Esq.,  
Secretary,  
Shanghai Municipal Council,  
209 Kiangse Road.

Dear Sir:

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Our anxiety regarding the protection of buildings containing very expensive equipment, was almost entirely relieved by the very efficient protection obtained. We were thus enabled to devote our attention to maintaining the service and getting the personnel back to work again.

I should feel grateful if you would be good enough to bring this expression of our thanks to the notice of the Council.

Yours sincerely,

(Signed) F. Gill.

Vice President.

*Handwritten initials:*  
M  
7/6